

## ACADEMIC SENATE MINUTES

**DATE:** September 11, 2003

<b>PRESENT:</b>	St. John Robinson	Doug Brown
	Sandie Rietz	Paul Bauer
	Audrey ConnerRosberg	George Madden
	Keith Edgerton	Randall Gloege
	Alan Davis	Mark Hardt
	Connie Landis	Matt Redinger
	Tracy Schweigert (ex-officio)	Dan Zirker (ex-officio)
	Janie Park (ex-officio)	

<b>ABSENT:</b>	John Cech (ex-officio)	Joe Michels (ex-officio)
	Randy Rhine (ex-officio)	George White (ex-officio)
	Terrie Iverson (ex-officio)	Curt Kochner (ex-officio)

**PRESIDING:** Keith Edgerton, Chair

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Keith Edgerton called the meeting to order at 3:32 p.m. in the Chancellor's Conference Room.

The minutes of May 1, June 25, June 30, and August 19 were approved as presented.

### I. ITEMS FOR INFORMATION

**Item 1** Committee Report – Faculty Development Council: RACE/IPD 2003

**Item 2** Committee Report – Academic Standards and Scholastic Standing Committee 2002-2003.

**Item 3** Committee Roster 2003-2004

It was noted that we do have RACE money this year, approximately \$10,000.

⇒ Motion by Matt Redinger, seconded by Connie Landis to accept **Items 1, 2 and 3** for information.

⇒ Motion carried.

## II. DISCUSSION

Keith Edgerton, Chair, stated that this year we will attempt to limit time spent on various issues in order to allow for more time to talk about the really big issues.

### **A. Shared Governance: Short Term Hiring Plan**

Dr. Edgerton noted that Dr. Park, Provost, had stated at the Academic Senate Retreat that she would like to demonstrate the process done by department chairs and deans to establish the hiring priorities of the entire campus. Dr. Park stated that it would take about 45 minutes.

Dr. Park stated that she would like to get the Senate involved with hiring and other shared governance to help eliminate the feeling of “top-down” decision-making. In return, Dr. Park will get to work through the issues in the way she feels best applies. Flagship programs should really be the first issue discussed in this way, but the short-term hiring list is time-sensitive and must be finished by the end of September.

The Academic Senate then participated with Dr. Park in an exercise that was similar to that which the deans used to determine short-term hiring priorities for the coming academic year. The Senate felt the process had been somewhat beneficial in terms of its knowledge of what happens to create the short-term hiring list, but the Senate could not in good conscience rank the importance of the open/requested faculty lines because it felt it did not have enough information. Moreover, the Senate felt this information was given to it too late in the process in order for it to be enfranchised in any meaningful way into the academic hiring priorities process. This spring, when the process is started again, the Senate could work with the Provost to develop a new process that is less subjective in determining short-term hiring priorities for AY 05-06.

The meeting adjourned at 5:15 p.m.

rjrm