FACC MEETING
March 25, 2014
MINUTES

PRESENT: Dr. Rolf Groseth, Dr. Mark Pagano, Dr. Michael Barber, Dr. Keith Edgerton, Dr. Tony Hecimovic, Mr. Michael Campbell, Ms. Terrie Iverson

Guests: Dr. Mary Susan Fishbaugh, Dean, College of Education
Dr. Paul Gore, American Council on Education Fellow, MSU Bozeman
Dr. Diane Duin, Dean, College of Allied Health Professions
Dr. Russell Lord, Professor, Health & Human Performance

Minutes: Recorded by Connie Nelson, Administrative Associate in the Provost Office

Order of Business:

Agenda Item B: Dr. Fishbaugh came to present the case of requesting and extension of a fixed term appointment for an additional year past the three allowed in the contract. COE is plans to initiate a search next year for the position currently occupied by Ms. Janet Alberson.

Decision: Approved for a One-Time exception to the 3 year fixed term rule. Approval applies to this this case only.

Dean Fishbaugh left the FACC meeting at 12:37 p.m.

Agenda Item H: Final approval of the new CBA document that was re-typed and reformatted due to the virus contained in the original file.

Decision: The document was approved by the FACC members present and the decision was made that it will be sent it to Kevin McRae with a copy to Tony & Keith and other members of the FACC. Tony will forward it to the faculty through a Web link. Mark will send it out to Janna to post on the appropriate spot on the MSUB Web site.

Agenda Item D: there was continued discussion on use of the term 'Adjunct'. Tony and Mark had previous discussions about the title *Adjunct* and it appears MSUB uses it differently than many other institutions. Some believe it has a derogatory connotation. The FACC is considering changing the title from Adjunct to a title(s) that better reflects the individual adjunct faculty member's role on campus.

Decision: Keep the issue on the table. Keith suggested getting some language together to present at a future meeting. Mark and Tony will continue to work on this issue.

Agenda Item C: Dr. Diane Duin and Dr. Russell Lord were invited to the FACC to present an issue concerning a terminal degree that is not covered in the current CBA. The CBA lists appropriate terminal degrees and CAHP has a Bachelor degree in Outdoor Adventure Leadership (OAL) in the Department of Health & Human Performance which does not have a terminal degree listed. The program came about at MSUB after the current terminal degree list was established in the CBA.

Decision:
Dean Duin will work with Russ Lord and the other HHP faculty to propose new language to be considered to be added to the CBA next bargaining session. In the meantime, the FACC agreed that the new professor hired into this tenure track slot should be protected and not penalized in salary by the applicable terminal degree's omission from the CBA. The FACC decision can be used to solidify the appointment until such a time that the CBA language is changed.

Meeting adjourned: 1: 32 p.m.

Next Meeting: Tuesday, April 15th, 12:15 p.m., CCR