

Policy Number: 110.1

Policy: Secondary Employment

Effective Date: 08/01/2011

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Approved by: Scott Forshee, Chief of Police

This policy sets forth guidelines for University Police Officer's secondary employment. The nature of the law enforcement task requires Department employees to:

1. Have the ability to work irregular duty schedules which are subject to change in meeting Department needs.
2. Be available when needed in times of an emergency.
3. Have adequate rest to be physically and mentally able to perform their duties.
4. Avoid potential conflict of interest or abuse of authority for the benefit of a private employer. Because secondary employment can interfere with an Officer's primary responsibility to the University community, the Department may impose conditions on secondary employment, or in some instances may prohibit it all together.