Montana State University Billings Police Department CODE OF ETHICS

"My fundamental responsibility as a public safety officer is to serve the community, safeguard lives and property, protect the innocent, keep the peace, and ensure the constitutional rights of all are not abridged;

"I will perform all duties impartially, without favor or ill will and without regard to status, sex, race, religion, creed, political belief or aspiration. I will treat all citizens equally and with courtesy, consideration, and dignity. I will never allow personal feelings, animosities, or friendships to influence my official conduct;

"I will enforce or apply all laws and regulations appropriately, courteously, and responsibly;

"I will never employ unnecessary force or violence, and will use only such force in the discharge of my duties as is objectively reasonable in all circumstances. I will refrain from applying unnecessary infliction of pain or suffering and will never engage in cruel, degrading, or inhuman treatment of any person;

"Whatever I see, hear, or learn, which is of a confidential nature, I will keep in confidence unless the performance of duty or legal provision requires otherwise;

"I will not engage in nor will I condone any acts of corruption, bribery, or criminal activity; and will disclose to the appropriate authorities all such acts. I will refuse to accept any gifts, favors, gratuities, or promises that could be interpreted as favor or cause me to refrain from performing my official duties;

"I will strive to work in unison with all legally authorized agencies and their representatives in the pursuit of justice;

"I will be responsible for my professional development and will take reasonable steps to improve my level of knowledge and competence;

"I will at all times ensure that my character and conduct is admirable and will not bring discredit to my community, my agency, or my chosen profession."

Dated this day of	, 20
Signature of Officer	Printed or Typed Name of Officer
Signature of Official Administering Oath	Scott Forshee, Chief of Police Printed or Typed Name and Title

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