# Pre-Employment Background Check Self – Disclosure Form

In accordance with MSU <u>policy</u>, a pre-employment background check may be conducted on all applicants offered a faculty, professional or classified position and/or others being hired into safety or security sensitive positions. The University will not employ persons whose criminal and employment history suggests they may pose a significant risk to students, faculty, staff or university property.

This <u>required</u> form will be used for the purpose of verifying your disclosed background information is representative of the results obtained through the pre-employment background check we conduct. Your indication of a criminal offense(s) is not an automatic bar to employment; information disclosed will be reviewed to determine the relevance of the offense to the position with all relevant information taken into consideration.

Have you ever been convicted of a crime other than a minor traffic violation? YES\* NO

IF "YES", PLEASE PLACE AN "x" NEXT TO ANY OFFENSE(S) YOU HAVE COMMITTED.

Crimes Against Persons

#### Crimes Against Property



# Crimes Against Society

Driving Under the Influence
Weapon Law Violation
Prostitution Offense
Drug/Narcotic Offense
Gambling
Family Offense, Nonviolent
Liquor Law Violation
Disorderly Conduct
Curfew/Loitering/Ungovernable
Other, please specify:

Please provide a specific explanation here or on a separate sheet of paper, including the date, location and specifics of the offense(s). This disclosure must be made whether you served a sentence and had your civil rights restored.

I hereby consent to the release by any agency or person supplying any information to MSU in connection with any information provided during the hiring process. I am aware failure to disclose criminal convictions requested prior to the pre-employment background check may result in disqualification for employment or termination of employment with Montana State University.

## Signature

**Print Full Name** 

## Date

AN: XXXXX Position Title; Department Please return the completed Authorization for Background Investigation form and this completed Self – Disclosure form, with original signatures, to:

> Human Resources 1500 University Drive Billings, MT 59101 Fax: (406) 657-2120 Questions: (406) 657-2278



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