

# 'Jacket Leadership Team Meeting Minutes August 16, 2022

Meeting began at 2:00 p.m.

#### **Retention and Graduation Plan-**

Sep Eskandari and Kim Hayworth announced that they are making strides thanks to teams' efforts. The results are beginning to show improvement, and they thanked everyone involved for their work.

## **Second Chance Pell Update-**

Sep Eskandari and Kim Hayworth spoke about the power of education to transform lives. Higher education has proved instrumental for incarcerated people to reintegrate into society. MSUB will work with the Montana Women's prison in Billings and Montana State Prison in Deer Lodge on the Second Chance Pell Program. There is capacity for ten students in each of the two programs we will offer. This will require joint effort and cross collaboration across divisions.

#### Montana 10 Update-

Julie Pettitt and Kim Hayworth spoke about the Montana 10 initiative. The goal is for MSUB to have 170 students for the first cohort. The Office of the Commissioner of Higher Education (OCHE) has committed to cover the cost of the first cohort program.

#### State of the University Address-

The virtual viewing link has been provided for the State of the University Address but Chancellor Hicswa strongly encourages everyone to come in person. She will deliver the address at 9:00 on August 25<sup>th</sup> in Petro Theatre.

#### **MSUB Logo-**

Maureen Brakke showed the new and outdated MSUB logos. Everyone is reminded to wear MSUB gear and their updated nametag when we host the September Board of Regents meeting on campus. This will show our school pride.

#### MUS Community Mental Health and Wellness Summit-

Staff Counselor Jerry Girard spoke about the creation of the 988 suicide crisis hotline; it functions similarly to 911 and can also receive text messages. He announced that MSUB will be hosting the Enhancing Community Mental Health and Wellness conference which is an expansion of the MUS suicide prevention conference.

### Behavioral Health Intervention/Employee Support Team-

Leslie Weldon introduced the new employee support team that will mirror the structure of the student intervention team. The goal is to be equipped to offer support, not to act as a replacement for Human Resources. There will be an email and phone number for confidential referrals to the team.

# **Employee Wellness Initiative-**

Kathleen Thatcher and Ali Newton are resurrecting the wellness activities that used to be available on campus before the pandemic. They are working to update the MSUB mile walking route and will add new trail markers. Even at a relaxed pace, the walk only takes about 20-25 minutes and a group walks each Wednesday at 11:30. MSUB will also be offering yoga classes for employees starting September 1<sup>st</sup> with Sarah Brown on Thursdays this fall semester at a subsidized cost. Chancellor Hicswa reminded everyone that we also have wellness benefits through the Employee Assistance Plan (EAP).

## Closing announcements-

Starting September 25<sup>th</sup> all Thursdays in October will offer a lecture in the library lecture series.

The 2<sup>nd</sup> Monday of each month will offer Professional Development sessions at 10:00 am.

The September 12<sup>th</sup> topic is TBD, October 11<sup>th</sup> will feature Jennifer Gald, Associate Legal Counsel for MSU.

Meeting ended at 3:30 p.m.