

RN to BSN

Which employers have hired Montana State University Billings RN to BSN (Bachelor of Science in Nursing) graduates?

Billings Clinic	Northern Montana Hospital	Rehabilitation Hospital of Montana
Intermountain Health	Livingston HealthCare	Mineral Community Hospital
Northern Rockies Surgery Center	Providence St. Patrick's Hospital	Welcov Healthcare
RiverStone Health	Benefis Health System	Central Montana Medical Center

What are the average annual wages and potential lifetime earnings for registered nurses?

Occupation	Annual Mean Wage in MT*	Potential Lifetime Earnings*
Registered Nurse	\$80,760 - \$84,760	\$86,070 x 39 yrs = \$3,356,730

^{*} Based on the 2023 state mean and national median wage of occupation per the U.S. Bureau of Labor Statistics. Lifetime earnings are based on the national median wage.

What percentage of RN to BSN graduates report having a job after graduating?

Out of the 29% of 2024 RN to BSN graduates that we received graduate data on, 100% reported being employed* after graduation.

Employment opportunities with advanced degrees:

- Clinical Nurse Manager, MS in Nursing
- Nurse Practitioner, MS in Nursing (MSN) or Doctor of Nursing Practice (DNP)
- Nurse Anesthetist, MS in Nursing (MS) or Doctor of Nursing Practice (DNP)
- Nurse Midwife, MS in Nursing (MS) or Doctor of Nursing Practice (DNP)

CareerLink

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Updated: Summer 2025

^{*} Employment includes employment in major, employment not in major, continuing education, and military service.

RN to BSN Degree Completion Program

Overview of the RN to BSN Degree Completion Program:

The RN to BSN Degree Completion Program at Montana State University Billings is designed to help address the growing need for registered nurses at the bachelor's level and further prepare nursing professionals to practice holistically in today's advanced and highly technical healthcare system. The mission of the program is to advance evidence-based, ethical, and articulate practice in the nursing profession through further education.

The 49-credit-hour program is delivered online and will advance nurses' careers by preparing them for a range of practice environments as well as for administrative duties and graduate education. The program, offered through the College of Health Professions and Science, adopts all major provisions of the Montana University System's common curriculum recently established by the HealthCARE Montana consortium. The RN to BSN Degree Completion Program at Montana State University Billings is accredited by the Commission on Collegiate Nursing Education.

What makes your program unique?

- The RN to BSN Degree Completion Program operates under a rolling acceptance model. Students
 can start fall, spring or summer with applications being accepted anytime during the year for the next
 available semester.
- Didactic courses are offered asynchronously online in eight-week and 16-week formats.
- Two 16-week clinical courses are based in the student's local area. These faculty-led, clinical-mentored courses complement their corresponding didactic courses through hands-on application of nursing concepts and skill development.

What students like most about the RN to BSN Degree Completion Program:

- High completion and employment outcomes
- Focus on inclusive, patient-centered care and advocacy
- Virtual simulations, faculty mentorship, and collaboration with interdisciplinary teams
- Application of leadership skills, effective communication, and information technology throughout the program



Department Webpage:

https://www.msubillings.edu/chps/hshp/bsn/index.htm



