

Montana State University Billings

Annual Internship Report

Fall 2024 – Summer 2025

Selected facts about this year's MSU Billings internships:

- 212 internships were completed
- 125 students had paid internships
- 77 students were offered a job as a result of their internships

College	Student Participants	Average Hourly Pay*
College of Business	65	\$21.22
College of Education	1	N/A
College of Health and Professional Sciences	34	\$19.48
College of Liberal Arts and Social Sciences	84	\$15.61
City College	28	\$19.92

* Refers to paid internships only

Employers and University Support

Employers (non-duplicated)	124
Faculty (non-duplicated)	25
Academic Departments (non-duplicated)	13
Majors (non-duplicated)	33

Salaries

Hourly Average Per Student	\$19.20
Hourly Salary Range**	\$10.00-\$79.33

** Includes salaries of students interning at their places of employment

Credits Earned

Undergraduate	760
Graduate	79
Total	839

Compensation

Paid	125
Unpaid	87

Location

Billings	172
Montana (excluding Billings)	26
Out of State	12
International	2

Participating Employers

Advanced Therapy Clinic
 Altana Federal Credit Union
 Alternatives, Inc.
 American Horticulture Therapy Association
 Amplified Planning
 Area II Agency on Aging
 Arthrex
 Askin Construction
 AWARE, Inc.
 Beautiful Directions Counseling
 Big Sky State Games
 Bigfoot Cookies
 Billings Clinic
 Billings Concrete
 Billings Police Department
 Billings Public Works - Water Treatment Plant
 Billings TrailNet
 Billings Urban Indian Health & Wellness Center
 Blackfeet Tribal Historic Preservation Office
 Boys & Girls Clubs of Yellowstone County
 Bravera
 Brown Law Firm
 Brown's Auto Service
 C & B Operations
 Cardston High School - Athletics
 CASA of Yellowstone County
 Chief Dull Knife College
 Chipotle Mexican Grill
 Christian Counseling & Educational Foundation
 Community Crisis Center
 District 7 HRDC
 Drink Kava Bar
 Eagle Beverage
 Eagle Mount Billings
 Eide Bailly, LLP
 Emmett's Mechanical Services
 Family First Life
 Family Support Network
 Flathead Youth Homes
 Freedom Real Estate / Shonna Key Team
 Frito-Lay
 Gary Kasper & Company, Inc.
 Global Village Museum of Arts & Culture
 Gould Accounting & Consulting
 Guadalajara Restaurant
 Harvest Counseling Center

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Participating Employers (continued)

HER Campaign	Phillips 66
I-State Truck Centers	Red Lodge City Attorney's Office
Iverson Accounting, LLC	Red Tree CPAs
K Diamond Hotels	Rimrock Foundation
Katherine Caldwell, CPA	Safe House Project
Kids Counseling Montana	Safflower Technologies International
Kim Schwend, CPA	Seana Rau, CPA
Laurel Ford	Shiloh United Methodist Church
L'esprit	Sidney Health Center
Little Big Horn College	Silverline Counseling
MasterLube	Sodexo, Inc.
Meadow Gold Dairy	Southwood Childcare Center
Mill Creek Accounting Services, LLC	Spectrum
Montana Audubon Center	Stahly Engineering & Associates
Montana Community Services, Inc.	STEP, Inc
Montana Frontier Sandstone	Stockman Bank of Montana
Montana Peak Performance	Talen Energy/Colstrip Power Plant
Montana Veteran Affairs - VA Clinic	TAX - MT, PLLC
Moss Mansion Museum	TDS Telecom
Mrachek Popp & Associates	Ten40Tax, LLC
MSU Billings - Academic Support Center	The Family Tree Nurturing Center
MSU Billings - Athletics	The Keystone Counseling Center, PLLC
MSU Billings - Biological & Physical Sciences (Herbarium)	The United Properties
MSU Billings - Career & Employment Services	The Village, LLC
MSU Billings - English, Philosophy & Modern Languages	Think Environmental
MSU Billings - Information Technology	Top Tier Disc Golf
MSU Billings - Native American Achievement Center	Torgerson's Equipment
MSU Billings - Recreation Activities	Tumbleweed Program, Inc.
MSU Billings - Social Sciences & Cultural Studies	United Way of Yellowstone County
MSU Billings - Student Health Services	Veterans Navigation Network
MSU Billings - TRIO/SSS at City College	Western Skies Strategies
MSU Billings Foundation & Alumni	Wheeler Accounting, PC
MySportJobs	Wink Beauty Academy, LLC
Native Max	Wipfli CPAs & Consultants
New Day, Inc.	Yellowstone Arboretum
New Generation Builders	Yellowstone Boys & Girls Ranch
Northern Rockies Therapy & Behavioral Health	Yellowstone Country Club
Northwest Counseling Center, LLC	Yellowstone County Attorney's Office
ONEOK, Inc.	Yellowstone County Justice Court
Opportunity Bank of Montana	Yellowstone County Museum
Oppy	Yellowstone County Sheriff's Office
Passages (Alternatives, Inc)	Yellowstone Public Radio
Peach Tree Pediatric Therapy Center	Yellowstone River Parks Association
Permitium, LLC	YWCA

Data Source: CareerLink & Employer Internship Evaluations