

Hive Connection

Fall 2023

Spring 2024 Events

VIRTUAL INTERNSHIP &
CAREER FAIR
February 21 & 22
Online via CareerLink
12 pm to 4 pm

EMPLOYERS ON CAMPUS
Various dates in March & April
University Campus – LA/LI Lobby
City College – Tech Commons
11 am to 1 pm

JOBS & JAVA
March 13 & April 17
City College – Tech Commons
9 am to 11 am

ETIQUETTE DINNER
March 18

STUDENT EMPLOYEE
APPRECIATION WEEK
April 8-12



Services we offer:

- ✓ Major & Career Exploration
- ✓ Occupational Profiles
- ✓ Job Shadowing & Occupational Interviews
- ✓ Internship & Job Searches
- ✓ Résumés, Cover Letters & Mock Interviews
- ✓ Professional Networking Opportunities
- ✓ Virtual Internship & Career Fair
- ✓ CareerLink Online Job Board

New grant makes etiquette dinner possible

The Enterprise Holdings Foundation recently awarded Career & Employment Services a \$5,000 grant. The grant will fund the revival of our annual etiquette dinner, an event that introduces students from diverse backgrounds to formal dining and professional etiquette as they network with employers.

Knowing how important social standards are to cultivating professional relationships, business dinners and networking events can unnerve young professionals, especially those who may have little experience with formal dining customs and expectations. Participating in an etiquette dinner can bolster students' confidence as they learn to navigate when to begin eating, which fork to use, and how to converse in formal settings to make a stellar impression on recruiters, colleagues, and clients.

"The etiquette dinner leaves an impactful impression. It allows students, who may not otherwise have the opportunity, to learn how to present themselves in a professional manner, network, and build connections with employers in our region."

— Dr. Becky Lyons, Director

A certified Sodexo etiquette trainer will facilitate the multicourse meal for up to 50 participants. Priority invitations will be extended to students served by the Native American Achievement Center, SSS/TRIO, Jacket Student Central, Disability Support Services, International Studies, Military and Veterans Success Center, and the University Honors Program.

Stay connected with us!



We welcome Emma Nelson to the Career & Employment Services team!



At the Fall 2023 Kick-Off, students wrote BEE Kind notes to their future selves that we mailed to them at Thanksgiving.

Internships open doors

Academic internships allow students to gain professional skills and experience while making connections that may lead to employment. A growing number of students on both the University and City College campuses are taking advantage of these opportunities, whether required for their degree program or not.

In addition to helping students secure academic internships, Career & Employment Services tracks internship data, ranging from credits earned to wages and offers of employment.

Undergraduate and graduate students completed 224* internships during the 2022-2023 academic year, a 4.2% increase over the previous year. Internships spanned 32 majors and 11 academic departments, and students earned a cumulative 905 credits. Two thirds of the internships were paid with an average hourly wage of \$17.41.

Of the 188 employers who submitted post-internship evaluations, nearly 48% reported having offered a job to their interns. More notably, 93% of respondents indicated that they would have extended an offer if a position had been available. These statistics illustrate the value of internships as a pathway to employment.

* Per CareerLink

MSUB Career & Employment Services

Library 100 | careers@msubillings.edu | 406-657-2168 | www.msubillings.edu/careers/

Kudos



Intern of the Semester Awards

Congratulations to our Spring 2023 internship award recipients!
Selection is based on employer and faculty nominations.

CITY COLLEGE

Joseph Ryan

Construction Management | Langlas & Associates

“Joe clearly showed interest and enthusiasm in the work and pushed himself to learn not only from the tasks he was assigned to perform, but also from interactions with coworkers. He spent significant additional time with the onsite project engineers, project managers, and project superintendents to learn their daily duties. ... Joe's personal and professional growth was most clearly evidenced through his increased confidence and his willingness to share his experiences with his classmates in his on-campus coursework. The opportunity to see the concepts we are teaching in the classroom at work on the jobsite is invaluable.” — David Nedrow

COLLEGE OF BUSINESS

Clint Crites

Accounting | JCCS, P.C.

“Clint dove right into the practice work from day one, getting as much out of them as he could before starting on the ‘real work.’ He asked lots of great and relevant questions to expand his knowledge and understanding. His growth in the short period of time was clearly evident and noticed by many of the other staff who worked closely with him. ... Of all the interns I have supervised, Clint has shown the most potential through his own initiative to making the most of this time by working hard, finding work when work ran low, building relationships within the office, always stepping in to assist, and showing genuine love for the work and the career choice he has made.” — Kelby Donnelly

COLLEGE OF HEALTH PROFESSIONS & SCIENCE

Blayne Jette

Human Services | Synergy HomeCare

Blayne “always went above and beyond required duties to meet her clients’ needs, so much that every client only wanted her as their caregiver!! She represented our company with the utmost professionalism. We'd be so lucky to have her full-time with our company! ... Without a doubt, Blayne has set a very high standard for future Interns we may bring on in the future.” — Krystal Olson

COLLEGE OF LIBERAL ARTS & SOCIAL SCIENCES

Jayden Ostler

Music Performance | MSU Billings Music Department

“Jayden is an excellent musician, student, producer and music director. ... The athletic band received much praise from the school and community under his leadership, and I have no doubt that listeners will be highly impressed by his production of the school song. In short, Jayden Ostler is the perfect student to represent MSU Billings, both in action and academics. I highly recommend him for the Intern of the Year Award, as he has done much to help put our music department front and center in the community.” — John Roberts

Congratulations to our BEE Award recipients!

These student workers were nominated for going Beyond Everyday Expectations.



Jessica Gagakuma

REHABILITATION & HUMAN SERVICES

“Jessica is an all-around team player as a graduate assistant. She helps with administrative paperwork, research, and was instrumental in the Montana Association of Rehabilitation (MAR) conference this semester. She manned a table outside the conference for a week in addition to contributing to conference organization meetings and enacting the decisions made during those meetings. Throughout all the work Jessica does, she always manages to be kind and provide a warm greeting.” — Marty Holin



Krishna Patel

CENTER FOR ENGAGEMENT

“Krishna is a hard worker and is very thorough in completing her duties. She is dependable and always shares good ideas for completing work more effectively. Krishna is also very knowledgeable about campus and the SUB, so she is able to assist a wide range of students, faculty, staff, and visitors with little direction or support.” — Dillon Deffinbaugh



Callie Beckett

CENTER FOR ENGAGEMENT

“Callie has a great attitude and a solid work ethic. She is new to the Center for Engagement team this year but has learned quickly and has been an awesome addition to our team.” — Dillon Deffinbaugh



Jordan Lahi

CENTER FOR ENGAGEMENT

“Jordan has been a great addition to our team. He is always picking up extra shifts and works hard to keep the SUB looking nice and to ensure spaces are set up precisely for upcoming events.” — Dillon Deffinbaugh



Gulshat Garayeva

CENTER FOR ENGAGEMENT

“Gulshat always has a good attitude and doesn't hesitate to ask questions to make sure she understands work objectives. She is a good team player, picking up shifts whenever needed.” — Dillon Deffinbaugh



Carey Berendsen

CENTER FOR ENGAGEMENT

“Carey has a great work ethic and a positive attitude. She is always willing to fill open shifts and take on tasks others may not be interested in completing. She has a busy schedule as a student-athlete with a tough major but can always be counted on to be a team player.” — Dillon Deffinbaugh