



Montana State University Billings

Annual Internship Report

Fall 2025 – Summer 2026

Selected facts about this year's MSU Billings internships:

- 200 internships were completed
- 108 students had paid internships
- 62 students were offered a job as a result of their internships

Employers & University Support

Employers (non-duplicated)	105
Faculty (non-duplicated)	29
Academic Departments (non-duplicated)	15
Majors (non-duplicated)	41

Compensation

Paid	108
Unpaid	92

Wages

Average Hourly Wage*	\$18.41
Hourly Wage Range**	\$7.25 - \$39.49

* Refers to average hourly wage for paid internships only

** Includes wage rates of students interning at their places of employment

College	Internships	Average Wage*
College of Business	27	\$18.02
College of Education	6	\$14.00
College of Health & Professional Sciences	42	\$18.14
College of Liberal Arts & Social Sciences	105	\$17.92
City College	20	\$21.06

* Refers to average hourly wage for paid internships only

Credits Attempted

Undergraduate	642
Graduate	87
Total	729

Location

Billings	169
Montana (excluding Billings)	19
Out of State	12

Participating Employers

AARP
 Addison Office Suites
 Alberta Bair Theater
 Alternatives, Inc.
 American Indigenous Business Leaders
 Angela's Piazza: Women's Drop-in Center
 Area II Agency on Aging
 Arena Sports
 Askin Construction
 AWARE, Inc.
 Big Sky Behavioral Health, Inc.
 Big Sky State Games
 Billings Clinic
 Billings KOA
 Billings Mediation Center
 Billings Municipal Court
 Billings Police Department
 Billings Public Schools
 Billings TrailNet
 Blue Body & Paint
 Blue Sky Pizza
 Boys & Girls Clubs of Yellowstone County
 Bridgemont Health & Wellness
 CASA of Yellowstone County
 Chipotle Mexican Grill
 Christian Counseling & Educational Foundation
 Community Crisis Center
 Community Medical Services
 COP Construction
 CPA Services of MT
 Dakota Gasification Company
 Diversified Autism Clinical Services
 Diversified Truck Leasing
 Double Deuce Ventures
 Eagle Mount Billings
 Eide Bailly, LLP
 First Interstate BancSystem
 Fort Peck Tribes - Office of Environmental Protection
 Galloping Swede Construction
 Global Village Museum of Arts & Culture
 Hansen Music
 Hardin Chevrolet
 Hardin Public Schools

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Participating Employers (continued)

Harvest Church	Pub Station Taproom & Concert Hall
Hilton Garden Inn	RDO Equipment Co.
Holistic Health & Healing	Revenue Enterprises
Humboldt Bay Municipal Water District	Reynolds Window & Door
IMEG Intensive Behavior Center (IBC)	Rimrock Foundation
Job Connection, Inc.	Sheridan Memorial Hospital
Kirks' Grocery	Shiloh United Methodist Church
KTVQ	Sidney Health Center
L'esprit	STEP, Inc
Love & SONshine Ministries	Stepping Stones Counseling & Recovery
Magic City Casino & Lounge	Stillwater County Sheriff's Office
Montana Audubon Center	Stillwater Hospice
Montana DPHHS Child & Family Services	Swank Enterprises
Montana FloorWorx	The Family Tree Nurturing Center
Montana Innocence Project	The United Properties
Moss Mansion	The Village, LLC
Movement Montana Dance Academy	The Windmill & Bar 51
MSU Billings - Art	The Woodery
MSU Billings - Athletics	This House of Books
MSU Billings - City College Nursing, Health & Public Safety	Torgerson's Equipment
MSU Billings - English, Philosophy & Modern Languages	Town Pump
MSU Billings - Health & Human Performance	TrailWest Bank
MSU Billings - Information Technology	Tumbleweed Program, Inc.
MSU Billings - Library	UBS Financial Services
MSU Billings - Police Department	Veteran Affairs
MSU Billings - Psychology (SPARK Lab)	Veterans Navigation Network
MSU Billings - Social Sciences & Cultural Studies	Western Heritage Center
MSU Billings - TRIO/SSS	Wise Wonders Children's Museum
MSU Billings - University Communications & Marketing	Yakima Valley College Baseball Team
Mutual of Omaha/Workplace Solutions	Yellowstone Academy
National Tactical Officers Association - Command College	Yellowstone Arboretum
New Day, Inc.	Yellowstone Basin Construction
Northwestern Mutual	Yellowstone Boys & Girls Ranch
Passages (Alternatives, Inc)	Yellowstone County Weed District
Phillips 66	YWCA Billings
Proactive Network Technologies	ZooMontana

Data Sources: CareerLink & Employer Internship Evaluations