



EMPLOYER DIRECTORY

2026
Virtual Internship & Job Fair

FEB 18, 2026
10AM – 4PM



Library 100
(406) 657-2168
careers@msubillings.edu

Services we offer:

- ✓ Major & Career Exploration
- ✓ Job Shadowing & Occupational Interviews
- ✓ Internship & Job Searches
- ✓ Résumés, Cover Letters & Mock Interviews
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- ✓ Virtual Internship & Job Fair
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CareerLink:

<https://www.msubillings.edu/careers/clmenu.htm>



Virtual Internship & Job Fair:

Student Instructional Video & Student Resources:
<https://www.msubillings.edu/careers/career-fair.htm>



Wednesday, February 18

Connect with employers one-on-one
for 20-minute networking sessions.



find a job, post a job

10 AM – 4 PM

Alternatives, Inc.
Anaconda Public Schools
Bangert Construction & Excavation
Big Sky State Games
Campbell County Health*
CommonSpirit Health
First Interstate Bank
Intermountain Health
Kampgrounds of America
Laurel Outlook
NexStar KSVI/KHMT*
ONEOK, Inc.
RiverStone Health
St. John's United
Wipfli CPAs & Consultants
Yellowstone Boys & Girls Ranch

* Premier Employer Registrants



Thank You to Our 2026 Premier Employer Registrants!

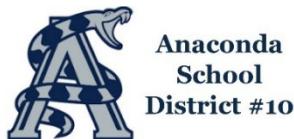


Nexstar Media Group



Campbell County Health

Other Participating Employers



Alternatives, Inc.

Industry: Law Enforcement & Security / Social Services

Contact: Jessica Martin, Human Resources Generalist

Email: jmartin@altinc.net

Website: <https://www.altinc.net/>



Alternatives, Inc., is a non-profit corporation based in Billings, Montana. Since opening in 1980, the organization has provided both residential and non-residential supervision and treatment programs for state and federal inmates in Yellowstone, Carbon, and Stillwater Counties.

Alternatives, Inc., has three facilities in Billings. The men's facility, Alpha House, houses 180 residents in state and federal work release programs. Passages, the women's facility, houses 190 residents and offers four different programs. Passages also serves as the main administrative office. The third facility is home to Alternatives' Beta Jail Alternatives and Misdemeanor Probation. Alternatives, Inc., also offers Jail Alternatives in Stillwater and Carbon Counties.

In addition to employment, Alternatives, Inc., hosts interns in the areas of case management, licensed addiction counseling, licensed clinical professional counseling, criminal justice, nursing, accounting, and human resources.

Employment Opportunities: <https://www.altinc.net/open-positions/>

Internship Opportunities: Please inquire.

Majors that may find opportunities: Criminal Justice, Sociology, Human Services, Clinical Rehabilitation and Mental Health Counseling, Psychology, Registered Nursing, Practical Nursing, Accounting, Human Resources, Business Administration, and Business Management

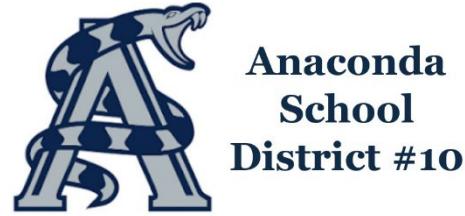
Anaconda Public Schools

Industry: Education

Contact: Tiffany Rehbein, Superintendent

Email: trehbein@anacondaschools.org

Website: <https://www.anacondaschools.org/>



Anaconda School District #10 is located in a small community of about 10,000 residents in southwestern Montana. The district is composed of three schools: Lincoln Primary School (K-3), Fred Moody Intermediate School (4-6), and Anaconda Junior-Senior High School (7-12). Current student enrollment is approximately 1,100.

The vision of Anaconda Public Schools is to foster a collaborative environment in which staff, students, and their community work in unison to transform children of today into leaders of tomorrow.

Please find employment opportunities and the district employment application on the school website.

Employment Opportunities:

<https://www.applitrack.com/anacondaschools/onlineapp/default.aspx?all=1>

Student Teaching Opportunities: Please inquire.

Majors that may find opportunities: Elementary Education, Secondary Education, English Teaching Option, Reading, Special Education, Psychology, and School Counseling (K-12)

Bangert Construction & Excavation

Industry: Construction

Contact: Loren Bangert, Owner

Email: loren@bangertconstruction.com

Website: <https://www.bangertconstruction.com>



Founded in August of 2008, Bangert Construction & Excavation is a full-service construction company providing quality general contracting, design build, and construction management services to Yellowstone County and the surrounding areas. We have unique expertise in the specific buildings needed for life in Big Sky Country.

As a Montana family-owned and operated business, we know the value of a dollar and still believe in handshakes. We're proud to bring precision craftsmanship and technical know-how to every project we complete and love providing solid ideas that come together as the perfect solution.

Bangert Construction & Excavation is growing and looking for hardworking, reliable team members to join us!

If you're ready to join a busy construction crew, learn new skills, and be part of a family-operated team, we want to hear from you!

Employment Opportunities: Construction Crew Members

Email your résumé to loren@bangertconstruction.com.

Internship Opportunities: Please inquire.

Majors that may find opportunities: Construction Technology and Construction Management

Big Sky State Games

Industry: Sports & Recreation / Event Management

Contact: Liana Susott, Executive Director

Email: info@bigskygames.org

Website: <https://www.bigskygames.org>



The Big Sky State Games are an annual amateur sporting event, modeled after the Olympic Games. Participants of all ages and skill levels come from all parts of Montana as well as bordering states to compete and join in the fun.

Montana's Big Sky State Games have grown since launching in 1986, when 3,376 athletes participated in 12 sports, to 8,000 athletes competing in 40 sports last year. During the past forty years, over 375,000 athletes from over 250 Montana communities have participated in the Games. The Big Sky State Games rank number one in the nation in per capita participation.

The primary objectives of the Big Sky State Games are to promote health, fitness, and participation. The event offers the opportunity to compete in Olympic and Pan American sports and a few local favorites, ranging from basketball, figure skating, and karate to pickleball, disc golf, and table tennis. Other programs of the Big Sky State Games include Shape Up Montana, Big Sky Fit Kids, Heart and Sole Run, Billings Skyline Races, and the Yellowstone Elementary School Cross Country Meet.

Internship Opportunities: <https://bigskygames.org/intern-2/>

Majors that may find opportunities: Marketing, Communication, Public Relations, English, Business Administration, Business Management, Health & Wellness, and Human Performance

Campbell County Health

Industry: Health Care & Health Services

Contact: Jordan Frost, Recruiter

Email: jordan.frost@cchwy.org

Website: <https://www.cchwy.org>



Campbell County Health

Campbell County Health (CCH) is the most comprehensive healthcare provider in the State of Wyoming. Certified as an Area Trauma Hospital, Campbell County Health includes Campbell County Memorial Hospital, an acute care, community hospital in Gillette; Campbell County Medical Group with nearly 20 clinics; The Legacy Living & Rehabilitation Center long-term care center; and the Powder River Surgery Center. We are dedicated to excellence every day

From humble beginnings in a 31-bed, red brick hospital built in 1953 to the ever-expanding building we now call home, our employees are committed to the well-being of our community, providing access to a wide array of healthcare and specialization for a healthier, happier community. We are certified as an Area Trauma Hospital by the State of Wyoming, and our outlying clinics include services ranging from Family Medicine, and ENT to quality specialists in Pulmonology, Sleep, Neurology, and more.

Campbell County Health is always looking for positive, energetic individuals to join our outstanding healthcare team. We offer competitive salaries, benefits, sign-on bonuses, and more! We are dedicated to excellence every day—providing you with great benefits, educational assistance, patient-focused resources, professional development, childcare, a vibrant community, and work/life balance.

Employment Opportunities: <https://www.cchwy.org/careers/>

Residency & Internship Opportunities: Please inquire.

Majors that may find opportunities: Registered Nursing, Practical Nursing, Pre-Nursing, Medical Diagnostic Sonography, Radiologic Technology, Respiratory Technology, Surgical Technology, Paramedic, Biological Medical Laboratory Science, Biology, Pre-Medicine, Chemistry, Pre-Pharmacy, Health & Wellness, Human Performance, Pre-Physical Therapy, Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Health Administration, Business Administration, Accounting, Business Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Communication, Public Relations, Computer Systems Technology, and Cybersecurity & Networking

Premier Registrant

CommonSpirit Health

Industry: Health Care & Health Services

Contact: Daisy Miranda, Recruiter

Email: daisy.miranda@commonspirit.org

Website: <https://www.commonspirit.org/>



CommonSpirit Health delivers clinical excellence across a system of 138 hospitals and over 2,200 care sites in 24 states. Led by a strong, diverse team of experienced, mission-driven health care leaders, we offer high-quality care with *humankindness* to communities across America.

At CommonSpirit Health, we passionately care for the most vulnerable, relentlessly innovate how and where healing can happen, and believe in uniting to benefit the common good. Our expansive network spans diverse communities, uniquely positioning us to meet their changing needs, improve population health, and help chart the path to health equity.

Our mission, vision, and values inform every aspect of our work each day and remind us that we serve our patients, their families, our communities – and each other. Our community health, research, and home health programs help us address the primary barriers to healthier communities.

Employment Opportunities: <https://www.commonspirit.careers/>

Residency & Internship Opportunities: Please inquire.

Majors that may find opportunities: Registered Nursing, Practical Nursing, Pre-Nursing, Medical Diagnostic Sonography, Radiologic Technology, Respiratory Technology, Surgical Technology, Paramedic, Biological Medical Laboratory Science, Biology, Pre-Medicine, Chemistry, Pre-Pharmacy, Health & Wellness, Human Performance, Pre-Physical Therapy, Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Health Administration, Business Administration, Accounting, Business Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Public Relations, Communication, Computer Systems Technology, and Cybersecurity & Networking

First Interstate Bank

Industry: Banking & Financial Services

Contact: Kelli Millikan, Corporate Recruiter

Email: kelli.millikan@fib.com

Website: <https://www.firstinterstatebank.com>



First Interstate BancSystem, Inc., is a financial services holding company headquartered in Billings, Montana. It is the parent company of First Interstate Bank, a community bank proudly delivering financial solutions at 290 locations in twelve western and midwestern states.

As a recognized leader in community banking services, First Interstate is driven by strong family and corporate values, as well as a commitment to exemplary customer service, exceeding customer expectations through its products and services and supporting, with leadership and resources, the communities we serve. We intend to remain a leader in our markets by continuing to adhere to the core principles and values that have contributed to our growth and success and by continuing to follow our community banking model.

We're dedicated to helping the communities we serve reach their greatest potential – answering the needs of residents and businesses with practical financial solutions while supporting communities through business development and philanthropy.

We're proud to be a business whose culture is driven by strong values and a long-term vision. We seek the best talent, invest in their growth, and thrive through the achievements of an exceptional team. And we are confident that by keeping relationships at the heart of everything we do, we will remain the employer of choice for nearly 3,500 employees across our footprint.

Employment Opportunities: <https://www.firstinterstatebank.com/company/about/careers>

Internship Opportunities: Please inquire.

Majors that may find opportunities: Business Administration, Finance, Accounting, Business Management, Human Resources, Marketing, Public Relations, Communication, Computer Programming & Application Development, Computer Systems Technology, Cybersecurity & Networking, and Mathematics – Finance or Data Science Concentration

Intermountain Health

Industry: Health Care & Health Services

Contact: Megan McNulty, Campus Recruitment Manager

Email: megan.mcnulty@imail.org

Website: <https://intermountainhealthcare.org/>



St. Vincent Regional Hospital, part of the Intermountain Health system, has delivered compassionate, award-winning care to the people of Montana, Wyoming, and the western Dakotas for more than 125 years. St. Vincent offers dozens of progressive specialty services and a 286-bed hospital. St. Vincent even has a special "hospital within a hospital" just for children, St. Vincent Children's.

In addition to St. Vincent Regional Hospital, Intermountain Health includes the Billings Medical Group, Cancer Centers of Montana, and primary and specialty-care clinics in Billings, Lockwood, Laurel, and beyond.

Intermountain Health, based in Salt Lake City, is a leading nonprofit organization and health system providing high-quality care to patients and communities in Colorado, Idaho, Kansas, Montana, Nevada, Utah, and Wyoming.

We are a team of more than 60,000 caregivers with a shared goal: to make a difference in our communities by putting our patients and families first, believing that fully engaged employees are the foundation of exceptional patient care. Whether you want to start a new career path, take on a greater challenge, or find more flexibility, Intermountain Health offers a variety of diverse opportunities to put you on the path to a rewarding lifetime career.

Excellence, compassion, and a lifetime of career opportunities can be found at Intermountain Health. Every team member helps us fulfill our mission of helping people live the healthiest lives possible and our vision to be a model health system by providing extraordinary care and superior service at an affordable cost.

Employment Opportunities: <https://intermountainhealthcare.org/careers/>

Residency & Internship Opportunities: Please inquire.

Majors that may find opportunities: Registered Nursing, Practical Nursing, Pre-Nursing, Medical Diagnostic Sonography, Radiologic Technology, Respiratory Technology, Surgical Technology, Paramedic, Biological Medical Laboratory Science, Biology, Pre-Medicine, Chemistry, Pre-Pharmacy, Health & Wellness, Human Performance, Pre-Physical Therapy, Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Health Administration, Business Administration, Accounting, Business Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Public Relations, Communication, Computer Systems Technology, Computer Programming & Application Development, and Cybersecurity & Networking

Kampgrounds of America

Industry: Hospitality / Parks & Camps / Tourism

Contact: Melissa Becker, Talent Development & HR Specialist

Email: melissa.becker@koa.net

Website: <https://koacom/>



Kampgrounds of America (KOA) is the industry leader in providing great camping experiences for over 50 years! Great People. Great Camping.

At KOA, our mission is to connect people to the outdoors and each other. That's why our 500+ campgrounds across North America make it easy to enjoy the beauty of nature and share adventures with family and friends. Our wide variety of family-friendly campgrounds and amenities provide the perfect place to get away, unwind and enjoy camping in the great outdoors.

Just about everyone has seen the KOA sign, but have you stopped by lately? Today's KOA takes care of everything, with friendly service and great amenities, so you can have fun with the people you love. Since 1962, KOAs have been the place to create unforgettable moments – relaxing with family or friends, enjoying the great outdoors, or gathering around a campfire.

Employment Opportunities: <https://us242.dayforcehcm.com/CandidatePortal/en-US/koa>

Internship Opportunities: KOA Campground Management Internship Program

Visit <https://workatkao.com/koa-internship-program/>.

Please inquire about internship opportunities for non-management majors.

Majors that may find opportunities: Business Administration, Business Management, Accounting, Human Resources, Marketing, Public Relations, Communication, English, Outdoor Adventure Leadership, Health & Wellness, Human Performance, Computer Programming & Application Development, Computer Systems Technology, and Cybersecurity & Networking

The Laurel Outlook

Industry: Newspaper Publishing

Contact: Andrew Daugherty, Regional Sales Director

Email: adaugherty@news-mt.com

Website: <https://www.laureloutlook.com>



The Laurel Outlook is a weekly community newspaper serving Yellowstone, Stillwater, and Carbon Counties. We have a circulation of 2,700 and publish every Thursday.

In addition to the weekly newspaper, *The Laurel Outlook* publishes the *Welcome! Visitor Guide*, *The Explorer* recreation magazine, and an assortment of maps and other specialty publications. The *Laurel Outlook* also serves the greater Laurel area with a variety of commercial printing services. *The Laurel Outlook* is a Yellowstone News Group/Adams MultiMedia newspaper.

Employment Opportunities: <https://adamsmultimedia.com/careers/>

Internship Opportunities: Please inquire.

Majors that may find opportunities: Marketing, Public Relations, Communication, and English

Nexstar KSVI / KHMT

Industry: Broadcast Media / Digital Media / Communications

Contact: Pat King, Program Director

Email: pkng@ksvi.com

Website: <https://www.yourbigsky.com>



KSVI is the ABC TV affiliate in Billings and KHMT is the FOX TV affiliate. KSVI and KHMT extend the ABC and FOX brands to the Internet with interactive content that goes beyond television to allow the viewer a more in-depth, personal experience.

KSVI and KHMT are affiliates of the Nexstar Media Group, a leading diversified media company that leverages localism to bring engaging local and national news, sports, and entertainment content to consumers through its television, digital, and mobile media platforms. Nexstar's portfolio includes all primary major network affiliates, including ABC, CBS, NBC, Fox, and The CW, as well as multicast network Antenna TV.

Nexstar owns or provides services to 200 broadcast television stations and their related low-power and digital multicast signals in 116 U.S. markets that reach 212 million people, representing more than 68% of all U.S. television households.

Coupled with a growing portfolio of digital media marketing, advertising, and content management platforms, Nexstar delivers powerful and innovative digital solutions and services to local and national media companies, advertisers, agencies, and brands.

Nexstar Media Group, Inc. trades on the NASDAQ Global Market under the symbol "NXST" and proudly employs or manages over 12,400 people across the country.

Employment Opportunities: <https://nexstar.wd5.myworkdayjobs.com/nexstar>

Internship Opportunities: Please inquire.

Majors that may find opportunities: Communication, Marketing, Public Relations, English, Business Administration, Business Management, and Human Resources

Premier Registrant

ONEOK, Inc.

Industry: Energy / Oil & Gas / Trade

Contact: Andrea Bakeberg, Recruiter

Email: andrea.bakeberg@oneok.com

Website: <https://www.oneok.com>



ONEOK (pronounced ONE-oak) is the general partner of ONEOK Partners, one of the largest publicly traded master limited partnerships, and a leader in the gathering, processing, storage, and transportation of natural gas in the U.S. ONEOK is a diversified FORTUNE 500 energy company headquartered in Tulsa, Oklahoma, with more than 2,000 employees primarily in Oklahoma, Texas, Kansas and the Williston Basin in North Dakota and Montana.

ONEOK remains focused on our vision to create exceptional value for our stakeholders by providing solutions for a transforming energy future and on our mission to deliver energy products and services vital to an advancing world.

As we have grown our business and expanded our operational footprint over the years, we have also strengthened our commitment to improve our companywide sustainability program, practices, and performance. We continue to actively research opportunities that will complement our extensive midstream assets and expertise, strengthening the role we expect to play in the transformation to a lower-carbon economy.

ONEOK's long-term business strategy includes potential renewable energy and low-carbon investment opportunities that contribute to long-term growth, profitability, and business diversification.

Employment Opportunities: <https://oneok.wd1.myworkdayjobs.com/ONEOK>

Internship Opportunities: <https://www.oneok.com/careers/internships>

Majors that may find opportunities: Process Plant Technology, Instrument & Electrical Technician, Diesel Technology, Welding, and Construction Management

RiverStone Health

Industry: Health Care & Health Services

Contact: Taylor Abrahams, Digital Communications & Event Coordinator

Email: taylor.abr@riverstonehealth.org

Website: <https://riverstonehealth.org/>



Since 1974, RiverStone Health has had a rich history of providing health services to our community, from our role as the Yellowstone City-County Health Department to seeing patients in our medical and dental clinics as part of a nationwide system of Federally Qualified Health Centers.

RiverStone Health is a leader in empowering better health, community well-being, and healthcare innovation. Our mission is to improve life, health and safety. By actively engaging in community health initiatives, issues and concerns, we combine the strength of government with the power of vision in an entrepreneurial model that transforms how we think of public health.

We support our mission with clinic services, community health and wellness initiatives, an active learning environment including residencies, new program innovation, disease prevention, regulatory inspections and permitting, home health and hospice and more. Our team approach treats the whole person with integrated behavioral health that allows seamless access to mental healthcare and case managers to navigate community services.

We have centrally located services, clinics in schools and surrounding communities, and mobile outreach services. We are committed to improving the life, health and safety of each person in our community. We care for people from all walks of life in a warm, welcoming, inclusive and safe environment.

Employment Opportunities: <https://riverstonehealth.org/careers/>

Internship Opportunities: Please inquire.

Majors that may find opportunities: Registered Nursing, Practical Nursing, Pre-Nursing, Medical Diagnostic Sonography, Radiologic Technology, Biological Medical Laboratory Science, Biology, Pre-Medicine, Chemistry, Pre-Pharmacy, Pre-Dental Hygiene, Health & Wellness, Human Performance, Pre-Physical Therapy, Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Health Administration, Business Administration, Accounting, Business Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Public Relations, Communication, Computer Systems Technology, and Cybersecurity & Networking

St. John's United

Industry: Health Care & Health Services

Contact: Megan Brown, Employment Coordinator

Email: mbrown@stjohnsited.org

Website: <https://www.stjohnsited.org>



St. John's United is pleased to be a leader in senior living and a provider of human services across the whole arc of life. We offer our community a variety of services to meet their changing needs from independent to assisted living, outpatient physical therapy to transitional care, and child daycare to Family Services / C.A.R.E.S. Wraparound. At St. John's we aspire to champion your best life possible, believing that every person has SO MUCH LIFE TO LIVE! Our commitment to quality care for seniors, families, and children is why we are the most well-known provider for senior living and human services in the region.

In addition to our established senior living communities, we extend our services off campus to meet you and your loved ones with the support and resources you need. This support is facilitated by our nearly 700 qualified staff members and a network of volunteers. We serve and support individuals through health and wellness services offered at our St. John's United locations or at your home. Our residents and off-campus community are provided with in-patient transitional rehab care, outpatient occupational, physical, and speech therapy, and catered living.

Our Family Services staff focuses on meeting the needs of every generation, from child daycare to Family Services / C.A.R.E.S. Wraparound.

We want the future to be bright for every age, from childhood through senior living. That is why we provide services to help all who come to us for care. Our goal is to help and heal.

Employment Opportunities: <https://www.stjohnsited.org/careers/career-opportunities/>

Internship Opportunities: Please inquire.

Majors that may find opportunities: Registered Nursing, Practical Nursing, Pre-Nursing, Health & Wellness, Human Performance, Pre-Physical Therapy, Pre-Occupational Therapy, Human Services, Health Administration, Business Administration, Accounting, Business Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Communication, Public Relations, and Elementary Education

Wipfli CPAs & Consultants

Industry: Accounting / Business Services

Contact: Estella Anderson, Talent Acquisition Specialist

Email: estella.anderson@wipfli.com

Website: <https://www.wipfli.com>



With more than 100,000 clients and 3,000 associates, Wipfli ranks among the top 20 accounting and business consulting firms in the nation. In 2030 Wipfli turns 100, but, in many ways, we feel like we're just getting started. Business today is more fluid than ever. Helping firms achieve their goals takes imagination, discipline and a process that delivers results today while anticipating tomorrow's demands. That's Wipfli. Our people are eternal students, bringing cross-industry experience and creativity to help clients see beyond today's most complex business challenges. From operational improvements and performance enhancements to large-scale digital transformation, we help clients achieve lasting results and set their sights on new goals. We see success for what it is: a continual process. Nonlinear. But always advancing. Always progressing – from curiosity, to clarity, to results – time and again.

Our services focus on improving the key components of every successful organization. Services we provide include: digital services, audit and accounting, tax consulting, business valuations, compliance, cybersecurity, fraud and forensic services, governance and risk, human capital management, investment banking, litigation support services, M & A and transactional support, strategy and operations, talent and change, technology consulting, and private client services.

Our associates focus on specific areas to be able to provide in-depth knowledge and industry-specific solutions. Some of the industries our consultants specialize in include: financial institutions, financial services, technology, construction and real estate, manufacturing and distribution, healthcare, nonprofits, governments, tribal gaming and government, agribusiness, dealerships, private client, and private equity.

As part of Wipfli's service-oriented culture, we encourage our associates to pursue their own passions and provide them with the flexibility to take an active role in their communities. Many of them are proud members of nonprofit boards, regularly volunteer at organizations, and donate to those in need.

Employment Opportunities: <https://careers.wipfli.com>

Internship Opportunities: https://careers.wipfli.com/campus-recruiting?size=n_10_n&categories=Entry-Level%2FIInternships

Majors that may find opportunities: Primarily Accounting but also occasional opportunities for Marketing, Public Relations, Communication, Business Administration, Finance, Business Management, Human Resources, Computer Programming & Application Development, Computer Systems Technology, and Cybersecurity/Network Support

Yellowstone Boys and Girls Ranch

Industry: Mental Health Services / Education

Contact: Kristin Thompson, HR Associate Director

Email: knthompson@ybgr.org

Website: <https://www.ybgr.org>



The Yellowstone Boys and Girls Ranch (YBGR) is a trusted leader in children's mental health care. From psychiatric residential treatment on YBGR's 410-acre Billings campus to community-based services and therapeutic group homes across Montana, we serve close to 1,200 youths daily who struggle with controlling emotions and behaviors. We use evidence-based therapies, grounded in a relationship-focused, trauma-informed approach, to help youths heal and build the skills for life.

In addition to our therapeutic and community-based services, we provide specialized educational programming at YBGR's Yellowstone Academy for:

- Youths in residential care at the Yellowstone Boys and Girls Ranch
- Students in need of day treatment from surrounding school districts

At YBGR's Yellowstone Academy, we go beyond the classroom—teaching students the skills to excel academically, behaviorally, and personally. Our education programs combine structured learning, therapeutic support, and individualized attention to ensure every student reaches their full potential.

Since welcoming our first child to the Ranch in 1957, we've transformed countless lives, guiding youths toward healing and resilience in the face of trauma and mental health challenges. Today, we provide a full spectrum of care across Montana, equipping youths with the hope, strength, and tools that prepare them for life.

Employment Opportunities: www.ybgr.org/careers

Internship Opportunities: Please inquire.

Majors that may find opportunities: Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Registered Nursing, Practical Nursing, Health & Wellness, Human Performance, Elementary Education, Secondary Education, Special Education, Business Administration, Finance, Business Management, Human Resources, Health Administration, Medical Coding & Insurance Billing, Marketing, Public Relations, and Communication