MSUB & City College
2023 Internship &
Career Fair
Employer Directory
February 22

Alternatives, Inc.
Benefis Health System
Big Sky Senior Services, Inc.
Big Sky State Games
Billings Clinic
Bravera
Bretz RV & Marine
Daniels Memorial Hospital
Department of Natural Resources & Conservation
Enterprise Rent-A-Car
E.W. Scripps Company (KTVQ)
Fort Harrison VA Montana
Intermountain Health (St. Vincent)
IRS-Criminal Investigation
Jamestown Regional Medical Center
KSVI/KHMT
Laurel Public Schools
Livingston HealthCare
Logan Health
Montana Department of Corrections
Montana Department of Justice
Montana Mental Health Nursing Care Center
Montana State University Billings
Residential Support Services
RiverStone Health
Sheridan Memorial Hospital
Sidney Health Center
St. John’s United
Wipfli CPAs & Consultants
Yellowstone Boys & Girls Ranch
Zoot Enterprises

Connect with employers and join us from 12pm-4pm!

February 23

Alternatives, Inc.
Benefis Health System
Big Sky Senior Services, Inc.
Billings Clinic
Bretz RV & Marine
City of Billings - Billings Metro VISTA Project
Department Natural Resources & Conservation
E.W. Scripps Company (KTVQ)
Intermountain Health (St. Vincent)
IRS-Criminal Investigation
Kampgrounds Of America (KOA)
KSVI/KHMT
Livingston Healthcare
Logan Health
Montana Department of Corrections
Montana Mental Health Nursing Care Center
Montana State University Billings
MorningStar Senior Living of Billings
Rimrock Foundation
Sheridan Memorial Hospital
Sidney Health Center
St. John’s United
United Way of Yellowstone County
Wipfli CPAs & Consultants
Yellowstone Boys & Girls Ranch

Full-time, Part-time, and internship jobs available!
Thank you to our 2023 Premier Employer Registrants!

WIPFLI

Billings Clinic

SHERIDAN MEMORIAL HOSPITAL
Table of Contents

Alternatives, Inc.
Benefis Health System
Big Sky Senior Services, Inc
Big Sky State Games
Billings Clinic
Bravera
Bretz RV & Marine
City of Billings - Billings Metro VISTA Project
Daniels Memorial Hospital
Department of Natural Resources & Conservation
Enterprise Rent-A-Car
E.W. Scripps Company (KTVQ)
Fort Harrison VA Montana
Intermountain Health (St. Vincent)
IRS-Criminal Investigation
Jamestown Regional Medical Center
Kampgrounds of America (KOA)
KSVI/KHMT
Laurel Public Schools
Livingston Healthcare
Logan Health
Montana Department Corrections
Montana Department of Justice
Montana Mental Health Nursing Center
Montana State University Billings
MorningStar Senior Living of Billings
Residential Support Services
Rimrock Foundation
RiverStone Health
Sheridan Memorial Hospital
Sidney Health Center
St. John’s United
United Way of Yellowstone County
Wipfli CPAs & Consultants
Yellowstone Boys & Girls Ranch
Zoot Enterprises

Premier Registrants
Alternatives, Inc. is a non-profit corporation based in Billings, Montana. Since opening in 1980, the organization has provided both residential and non-residential supervision and treatment programs for state and federal inmates in Yellowstone, Carbon and Stillwater Counties.

Alternatives has three facilities in Billings. The men's facility, Alpha House, houses 180 residents in state and federal work release programs. Passages the women's facility houses 190 residents and offers 4 different programs. Passages also serves as the main administrative office. The third facility is home to Alternatives' Beta Jail Alternatives and Misdemeanor Probation. Alternatives, Inc. also offers Jail Alternatives in Stillwater and Carbon Counties.

POSSIBLE INTERN OPTIONS: Case Management, Licensed Addiction Counselor, Licensed Clinical Professional Counselor, Nursing, Accounting, Human Resources This will be subject to change.

INTERN BENEFITS: Flexible Schedules, Letters of Recommendation, Access to Internal Job Postings, and we are close to campus.
Benefis Health System

Benefis understands that in a rural state like Montana, state-of-the-art care delivered with kindness and compassion is especially important. We serve a vast region of Montana, with our service area extending across 38,000 square miles and our community-based outreach services present in 94 percent of Montana's counties.

Benefis was founded in 1996 when two hospitals combined to form a not-for-profit health system with the goal of providing excellent care to all in need. Today, our system includes 220 inpatient hospital beds in Great Falls; numerous outpatient clinics; more than 275 employed providers; more than 200 long-term care and assisted living units; one of Montana's essential rural critical access hospitals; and many other services that improve the health of our community.

At Benefis, more than $400 million has been invested in new facilities and related technology since 2004. With each investment we make, we continue to prioritize world class facilities, technology, and most of all, high-quality care.

**Comprehensive Care**
Patients come to Benefis from across northcentral Montana for a wide range of care. Our health system includes the Benefis Sletten Cancer Institute, Heart and Vascular Institute, Orthopedic Center of Montana, women's & children's services, emergency medicine, and much more. In each specialty area, our patients get personalized care that considers not just their physical health, but their emotional well-being as well.

Benefis goes the extra mile with every aspect of our care. For example: Our new, expanded Emergency Department provides advanced care to help revolutionize the way we care for our most critical patients. Our Native American programs ensure that our Native American patients and their families receive care in a culturally sensitive manner. We provide more than 30,000 home health visits each year, extending our services into the most comfortable, convenient place possible for our patients. Benefis providers engage in regional outreach, providing consultation through telemedicine and in-person clinics throughout northcentral Montana. Our robust continuum of care includes everything from newborn care to home medical equipment and hospice care. We serve more than nine out of 10 Montana counties with community-based outreach services.

**National Recognition**
We are committed to being the best health system in Montana, and it shows. Benefis has received various awards from leading rating organizations, and we surpass national standards in areas such as coronary procedures, stroke care, and pulmonary care, according to Healthgrades.
Nonprofit agency that provides services that help senior citizens remain living in their homes safely, independently and free from abuse. This is accomplished through 3 programs:

Senior Helping Hands - a home health agency.

Prevention of Elder Abuse - Case Management on elder abuse referrals and representative payee program to manage money for vulnerable senior citizens and adults with disabilities.

Friends Volunteer program - connects volunteers to be a phone or visiting friend to homebound senior citizens.
The Big Sky State Games is an annual multi-sport event, modeled after the Olympic Games. The Big Sky State Games are open to Montanans of all ages and abilities. Montana’s inaugural year was 1986 and during the past thirty-six years more than 354,000 athletes from 250 Montana communities have participated in the Games. Over 10,000 athletes and 2500 volunteers take part in the Big Sky State Games every year.

The Big Sky State Games provides a wholesome forum for Montana athletes of all ages and skill levels to compete in amateur athletics. Participants come from all areas of the state to develop physical talents, competitive abilities, and to join in serious fun. The primary objectives of the Games are to promote health, fitness and participation.

The State Games offer the opportunity to compete in Olympic and Pan American sports and a few local favorites.

The State Games will hold competition in: Archery, Armwrestling, Basketball, Badminton, Biathlon (Mountain Bike and Summer), Billiards, Bowling, Cornhole, Curling, Cycling, Dance Sports, Disc Golf, Equestrian, Figure Skating, Flag Football, Golf, Handball, Ice Hockey, Karate, Pickleball, Racquetball, Road Race, Shooting, Soaked Run, Soccer, Softball, Speed Climbing, Swimming, Table Tennis, Taekwondo/Judo, Tennis, Track & Field, Triathlon, Volleyball, and Weightlifting. Other programs of Big Sky State Games include Shape Up Montana, Big Sky Fit Kids, Heart and Sole Race and Yellowstone Elementary School Cross Country Meet.
Billings Clinic in Billings, Montana, is an integrated health care organization nationally recognized for clinical excellence, which includes our 230-physician multi-specialty clinic, 272-bed hospital, new state-of-the-art Level II regional trauma center, outpatient surgery, and cancer center as well as our long-term care and research center.

Located near the magnificent Rocky Mountains, we enjoy an easy-going lifestyle where the people are friendly. We live amidst the majestic beauty of mountains, streams and meadows. Ski, fish, hike, hunt, camp, mountain bike – you can do it all in Big Sky Country! Outdoor activities are enhanced by an array of community amenities including excellent schools, affordable living, performing arts, minor league sports and a solid economy.

Come enjoy 300 days of sunshine and live the life in Montana’s largest city that offers small city living, unique culture and diversified outdoor recreation!
Bravera is a financial institution, offering bank, wealth, and insurance services. An employee- and director-owned company of advisors who help build the financial strength, stability and growth of every community to which we belong.

Among the 27 Bravera locations, there are two banks located in Billings, MT. With roots dating back to 1909, we are comprised of Bravera Bank, Bravera Insurance and Bravera Wealth; all falling under the holding company, Bravera Holdings Corp. This allows us the unique opportunity to offer customers a complete financial services package.
Bretz RV Billings is a Montana RV Dealer located in Billings, Montana and is part of the largest dealership group in Idaho, Eastern Washington, Wyoming and the Dakotas. The business grew from 1 service bay in 1976 to 6 service bays in 1992 when the store was moved to its current location on 2220 Old Hardin Road. The business was bought by long time general managers, Dennis Fergus & Keith Broyles in 1988.

In 2008 Bretz RV Billings Inc became part of the largest dealership group in the region in an effort to grow into new markets while maintaining their culture of a family business’s existing personnel and business ethics seemed to make for a perfect match. The stores are now able to share inventory at a moment’s notice.

As a member of REDEX our customers benefit from Priority service availability all over the nation. Our experienced and knowledgeable Montana RV sales staff is committed to helping you find the RV that is right for you! If we don’t have the unit you are looking for on our lot, the chances are good that we can find it and get it for you quickly through our dealership group. Your travel fun begins at Bretz RV Billings, in Billings Montana
City of Billings-
Billings Metro VISTA Project

The City of Billings Community Development Division has served as the Sponsor for the Billings Metro VISTA Project since 2009.

The Billings Metro VISTA Project (B-MVP) is an intermediary AmeriCorps VISTA (Volunteers In Service To America) project that places full-year and Summer Associate volunteers at various Host Sites (Non-Profit and Governmental agencies) to build capacity for organizations working to alleviate poverty.

Industry: Government/Public Administration
Contact: collinsc@billingsmt.gov
Grants Coordinator: Carly Collins
Daniels Memorial Healthcare Center is 501(c)(3) not-for-profit 25 Bed Critical Access Hospital with a Rural Health Care Clinic and 24-hour Emergency Room Care. Based in Scobey, Montana, with a total county population of 1,643 (2008 Census Bureau Estimate) DMHC is designated as a ‘frontier’ facility in a ‘medically underserved area’ because of its location in a remote, rural area.

Despite what sound like challenges to providing quality health care, Daniels Memorial has been able to use these designations as an advantage in receiving federal funds as well as grant and foundation awards, allowing them to maintain a full-service facility, offering comprehensive care and cutting-edge technologies.

- Rehabilitation Department boasting a therapy pool as well as speech, occupation and physical therapy services.
- CT Scan Services in a state-of-the-art 16 slice Siemens machine.
- Telemedicine, telehealth and real-time radiology services are provided via the latest in fiber optic technologies.

The second largest employer in Daniels County, Daniels Memorial is governed by the community through a ten-member Board of Directors. DMHC also maintains a management contract with Billings Clinic in Billings, Montana. This alliance allows them to receive assistance in hiring and retaining a CEO, preparing and analyzing monthly and annual financial statements, budgeting, and gives them access to a larger purchasing pool to help keep supply costs at a minimum.

Historically, DMHC has been enthusiastically supported by its community. From its inception in 1944, through expansions and renovations in 1965, 1974, 1999 and 2010, its citizens have continued to support DMHC through continuous passage of mill levy requests and donations to the DMHC Foundation.
The Montana Department of Natural Resources and Conservation’s mission is to help ensure that Montana’s land and water resources provide benefits for present and future generations.

How does DNRC serve Montanans?

Under the leadership of the Director, the Department is managed by four Divisions which offer a variety of programs and services and carry out mandated regulatory and land management responsibilities. Additionally, six commission are administratively attached to the Department.

The Forestry and Trust Lands Division is responsible for the program administration and management of trust lands along with planning and implementing forestry and fire management programs throughout the State of Montana.

The Water Resources Division is responsible for management and allocation of Montana’s waters.

The Conservation Resource Development Division provides financial and technical assistance to local governments, state agencies and private citizens for conservation, development, protection, and management of the state’s natural resources.

The Oil and Gas Conservation Division is responsible for the regulation of oil and gas exploration and production in Montana.
This is where it all begins. Start a career with Enterprise and show the world you’re serious about your future. In our Management Training Program, you’ll learn how to run a million-dollar business, lead a team of professionals and develop your sales and marketing techniques. It’s an opportunity to reach higher than you ever thought possible. That’s why BusinessWeek magazine named us to their list of “Best Places to Launch a Career” four years in a row.

Enterprise is more than just the sum of our many locations – we are an organization that has not lost sight of our founding values. Here, honesty and integrity aren’t just buzzwords, but the only way to run a successful business. We’ve donated more than $100 million in the past 25 years to the charities and causes are employees are passionate about. It’s all reflective of our broader commitment to our customers, to our local communities and of course, to our employees.

Our commitment goes even further. And you’ll quickly realize that green isn’t just the color of our logo. You’ll see our dedication on highways and roads from coast to coast – in the world’s largest fleet of fuel-efficient cars. And you’ll see it rising towards the sky, as we plant 50 million trees over 50 years. From our carbon offset program to supporting renewable fuel research, we are a socially responsible organization that shares a passion for the world around us.

Your path is waiting. Go. www.go.enterpriseholdings.com
Journalism and free speech are cornerstones of a democratic society – and of our company.

From our founder E.W. Scripps’ first edition of The Penny Press, which delivered the daily news to Cleveland’s working class, to today’s investigative documentaries from Scripps News as well as enterprise reporting from our local television stations, Scripp’s journalists are dedicated to advancing understanding of the world around us.

More broadly, we share news, information and entertainment across an increasing number of media platforms. We know consumer habits are changing, and we evolve to meet their needs.

Today we are one of the nation’s largest local TV broadcasters, serving communities with quality, objective local journalism. We also reach nearly every American through our national networks business, including news outlets Court TV and Scripps News and entertainment brands ION, Bounce, Grit, Laff and ION Mystery. Audiences can find all of our brands over the air, over the top, on cable TV and satellite and through digital platforms.

However, we deliver news and information, today and in the future, Scripps remains committed to the audiences and communities it serves, staying true to its motto since 1923: “Give light and the people will find their own way.”
Fort Harrison VA Montana

We provide you with quality health care and train America’s future health care providers. We serve Veterans in every major city in the state through our 16 community-based clinics, our community living center, and our acute-care medical center.

Located near Helena, the Fort Harrison VA Medical Center campus offers health services at several different facilities:

- Our 34-bed medical-surgical hospital offers acute, chronic, and specialized inpatient and outpatient services for Veterans.
- Our 24-bed inpatient mental health facility helps Veterans suffering from post-traumatic stress disorder (PTSD) and substance abuse.
- The Group House provides Veteran-led mental health meetings and activities.
- Liberty House offers temporary lodging for Veterans and family members who live more than 125 miles from Fort Harrison.

Fort Harrison VA Medical Center is part of the Montana VA Healthcare System, which covers 147,000 square miles of primarily rural communities. About 80% of our Veterans receive their primary care from our clinics in Anaconda, Billings, Bozeman, Cut Bank, Glasgow, Glendive, Great Falls, Havre, Helena, Kalispell, Lewistown, Miles City, and Missoula. Our telehealth clinics in Hamilton and Plentywood also provide telemedicine services for psychiatry, radiology, gynecology, primary care, ophthalmology, and home health.

To learn more about the services we offer at each location, visit our Montana VA health care page.

The Montana VA Healthcare System is part of the Veterans Integrated Service Network 19 (VISN 19), which operates 8 health care systems across 10 states. VISN 19, also called the VA Rocky Mountain Network, spans 540,000 square miles and is geographically the largest VISN in the mainland United States. Learn more about VISN 19.

Each year, we welcome psychology interns to train at Fort Harrison VA Medical Center. We look for well-rounded and skilled clinicians who work well in a rural setting with Veterans. Our rotation offerings change each year as staffing changes. As a result, we pride ourselves in providing a broad experience for our interns rather than focusing on specific rotations.

- More than half of the 47,000 enrolled Veterans in Montana VA Healthcare System served during the Vietnam War.
- One third of our 1,200 employees are Veterans.
- In 2019, we served 10,022 Veterans and had a total of 754,159 outpatient visits at our medical center and 16 clinics.
- Our annual budget is more than $300 million.
SCL Health is a faith-based, nonprofit healthcare organization dedicated to improving the health of the people and communities we serve, especially the poor and vulnerable.

Our $2.5 billion health network aspires to provide comprehensive, coordinated care through our 12 hospitals, more than 210 ambulatory service centers, home health care, hospice, mental health care, and safety-net services in three states -- Colorado, Kansas and Montana.

Intermountain Healthcare is a Utah-based, not-for-profit system of 33 hospitals (includes “virtual” hospital), a Medical Group with more than 3,800 physicians and advanced practice clinicians at about 385 clinics, a health plans division called SelectHealth, and other health services. Helping people live the healthiest lives possible, Intermountain is widely recognized as a leader in clinical quality improvement and efficient healthcare delivery.
In support of the overall IRS Mission, Criminal Investigation serves the American public by investigating potential criminal violations of the Internal Revenue Code and related financial crimes in a manner that fosters confidence in the tax system and compliance with the law.
A legend is not created in a day. It takes years of consistent commitment to performing with selfless purpose. A legend commits every day—without concern for recognition—to being irreplaceable.

At JRMC, we call it “THE difference.” Our care is delivered with an inventive, ambitious and pioneering spirit. And creators, collaborators and difference-makers make it possible. When legendary healthcare is provided, those impacted are moved to share the story. Since 1929, JRMC has focused on human connections and memorable impressions.

Our mission is a reminder: “Exceed expectations and be THE difference in the lives of those we serve.” Though we have 90 years of experience, nothing is outdated about how we deliver care. JRMC’s history of doing things first and with excellence has earned our facility a legendary reputation.

**Legendary.** Expect that level of care at JRMC.
Kampgrounds of America (KOA) is the industry leader in providing a great camping experience for over 50 years! Great People. Great Camping.

Just about everyone’s seen the KOA sign, but have you stopped by lately? Today’s KOA takes care of everything, with friendly service and great amenities, so you can have fun with the people you love.

Since 1962, KOAs have been the place to create unforgettable moments – relaxing with family or friends, enjoying the great outdoors or gathering around a campfire.
KSVI is the ABC TV affiliate in Billings and KHMT is the FOX TV affiliate. KSVI and KHMT extends the ABC and FOX brands to the Internet with interactive content that goes beyond TV to allow the viewer a more in-depth, personal experience.

Nexstar Broadcasting Group is a leading diversified media company that leverages localism to bring new services and value to consumers and advertisers through its traditional media, eMedia, digital and mobile media platforms.

Nexstar owns or provides services to 171 broadcast television stations, reaching approximately 13.8 million television households, or approximately 12.1% of all USTVHH according to Nielsen.
Students: Laurel Schools has over 2,000 students with average class sizes ranging from 10-30 student, depending on grade level. We provide needed instructional guidance to each student.

Staff: You will work with some of the best staff and administrators in Montana. Our goal is to provide the best education for our students to succeed in the future. Laurel, Montana: A small town environment, just 10 miles from Billings, the largest city in Montana!

Laurel is close to great medical facilities, shopping centers and entertainment venues. We are close to skiing, hiking, fishing, rafting, mountain biking, and other outdoor sports.

Laurel is a great place to raise a family, that provides quality education. Live in a community that supports its schools by providing volunteers, school resources, and monetary assistance.
Livingston HealthCare is the local, full-service medical center in the greater Park County area, located in Livingston, MT. We are a top-rated Critical Access Hospital and Level 4 Trauma Center.

Our compassionate, respected team of experienced medical professionals offers a variety of services designed for healing and customized to meet patient goals. Nestled between four mountain ranges, Livingston offers exceptional outdoor recreation opportunities.

In addition to its blue-ribbon trout fisheries, you can enjoy rafting, kayaking, canoeing, hiking, camping, hunting, skiing and much more. A community of almost 7,000, Livingston hosts a prolific artist colony, two live community theatres with shows year-round, and western eclectic shopping in locally owned shops and boutiques.
We are Logan Health. We provide our patients with a consistent and seamless experience no matter where they receive care.

Our dedicated doctors, nurses and staff care for all aspects of your health right in your hometown, while we invest in the specialties and technology that matter most to you. Logan Health strives to provide our communities with exceptional, affordable, and compassionate care throughout life’s journey.

Advancing Medicine. Enhancing Care.
Montana Department of Corrections

The Montana Department of Corrections is the third largest department in Montana state government, with services touching every community in Big Sky Country.

From lending a caring ear to victims of crime; to providing support to offenders under supervision in Montana communities; to ensuring our incarcerated population is prepared to re-enter society successfully; our work is wide, varied and conducted with the utmost compassion and professionalism.

Our commitment is to provide evidence-based programming in all aspects of our work as we move toward our goal of reducing recidivism and disrupting the cycle of incarceration.
This website is your portal into employment opportunities within our agency.

Our work is diverse:

We are Montana Highway Patrol troopers and forensic scientists at the Montana State Crime lab.

We are undercover narcotics agents and the attorneys who defend the Montana Constitution.

We are computer programmers, prosecutors and the people who license every Montana driver and register every Montana vehicle.

We defend Montana consumers, investigate scams targeting our citizens and so much more.
The Montana Mental Health Nursing Care Center is a licensed residential facility for long-term care and treatment of persons who have mental disorders and who require a level of care not available in the community, but who cannot benefit from the intensive psychiatric treatment available at the Montana State Hospital.

However, the Center may discharge residents who can function in, or benefit from community services. Lewistown is nestled at the foothills of the Judith Mountains and offers a variety of outdoor adventures. Our tight-knit community is connected by walking trails that mirror the pristine waters of Big Spring Creek.

At the heart of Montana, Lewistown is a safe, family friendly town.
Montana State University Billings is the third largest University in Montana and is located in Montana’s largest city. The University has five colleges, through which it serves a diverse student body and a broad regional community. Our staff and faculty strive to transform the lives of our students by empowering them to succeed in achieving their educational and life goals.

To give our students the best possible path to success in achieving their goals, we are committed to closing equity gaps via our recruitment, retention, and completion initiatives. MSUB faculty and students are also active in scholarship and creative endeavors on statewide, national, and international stages. Our programs are responsive to community needs and partner with local and regional entities to provide clinical, internship, and experiential learning opportunities to our students. MSUB is an innovator in teaching strategies and modalities that accommodate students' individual learning needs and busy lifestyles.

Interested individuals can obtain more information about Montana State University Billings at https://www.msubillings.edu Montana State University Billings is a preferred employer in the region—WE WANT YOU! The following are reasons why you should join our team:

**Work-life balance:** Holidays-10 paid holidays per year and General Election Day Vacation- 15 days per year (New Employees to 10 years; after 10 years the accrual rate increases)

Sick Leave – Earned at an accrual rate of .041625 for each hour in pay status. Employee and Dependent Tuition Waiver Opportunities to engage in professional development opportunities. Committed to employee wellness and access to a robust Employee Assistance Program. Medical Benefits that are robust and affordable. Visit MUS Benefits to learn more about our benefit package including Medical, Vision, and Dental Life Insurance and Long-Term Disability are incorporated into our benefits.

Learn more about our retirement benefits at MUS Retirement. Opportunities for career growth and a variety of career paths. Campus vibrancy—coffee shops, FREE attendance to MSUB concerts, athletic events, and lectures, access to recreation center, library, etc. Beautiful campus environment that features our MSUB Mile walking path.
Assisted Living – Billings Most Trusted Choice Billings, Montana... voted #24 in the “2019 Top 100 Best Places to Live” by Livibility.com. Looking for the finest independent living, memory care or assisted living Billings MT has to offer? You have come to the right place.

MorningStar Senior Living of Billings is dedicated to providing residents with a lifestyle of comfort, wellness and community for your carefree retirement years. Our beautiful community offers 32 free-standing cottages, together with 72 bright suites for independent living, 70 for assisted living and 36 secure suites for residents with Alzheimer’s disease and other memory impairments.

We are conveniently located in western Billings. Independent & Assisted Living: Billings Seniors Find a True HomeEnjoy these brief videos celebrating the “radically relational” environment of MorningStar of Billings from the perspective of our Independent Living and Assisted Living residents. Nestled on the west end of Billings, the largest city in Montana, MorningStar of Billings boasts a country setting near shopping centers and the medical community.

Our spacious independent and assisted living campus is situated in a beautiful, park-like neighborhood and offers spectacular views of the Rockies. The city is home to four golf courses and just miles away from Red Lodge, Montana, with its quaint, historic buildings and a menu of winter and summer adventures.

Montana was awarded the #7 ranking by MSN.com in its 2015 article, “The 10 Best States for Retirement,” in recognition of its nice weather, low cost of living, reasonable taxes (well below national average), and scenic beauty.
Residential Support Services is a private non-profit corporation for persons with developmental disabilities. Our sole purpose is to help our residents become more independent in the community by offering:

- **Person Centered Care and Assisted Living Services**
- **Friendly, State Certified Staff and Trained Nursing Staff**
- **Relaxing and Self-Fulfilling Day Programs**
- **Public Transportation with a 20 Mile Radius of Billings, MT**

Staff working in the homes are CPR and First Aid certified. We do criminal background checks and drug testing on all employees that we hire. Staff are also required to take training courses offered by the corporation to help them in acquiring skills to perform their duties in the group home. Staff are required to help the residents with their daily living and hygiene skills.

Our corporation started in 1974 with two group homes and we have grown to sixteen group homes. Our homes are located throughout Billings, Montana and house between one and eight residents in each home. We serve approximately 82 residents and have a staff of about 150 individuals working several different shifts in the homes. We have 24-hour staff in the homes. The residents go to day programs or jobs during the day. We have one day program (Options) that we started within our corporation and there are four other day programs provided by other corporations. We also offer the opportunity to some of our residents to remain in their homes during the day instead of being transported to a day program. We do provide transportation services for our residents.

All residents in our homes receive Social Security to pay their Board and Room charges. Each resident has a Cost Plan developed for them by their Case Manager. Residential Support Services contracts with the Department of Health and Human Services to use the funds from their Cost Plan to provide the services they receive in the group homes.
Inpatient Addiction Treatment is the cornerstone in the treatment of, and success in recovering from, addictions and co-occurring disorders.

Rimrock Foundation in Billings, Montana, initiated the use of the integrated treatment model and we continue to lead the field of addiction treatment providers. We set the standard for alcohol and drug addiction inpatient treatment.

Providing top quality outpatient and aftercare services, we are consistently breaking new ground by crafting innovative and new successful addiction treatment programs to assist people who suffer from compulsive and addictive behaviors.
On June 30, 2008, the Yellowstone City-County Health Department began doing business as RiverStone Health. Although it has taken 30 years to arrive, our journey to RiverStone Health began two years ago, based on the need to create a single identity for our health department. Since our creation in 1974, we've been providing public health services to our community. Over the past thirty years, many significant milestones have marked our path:

1984 – Deering Clinic opens, offering personal health services
1998 – YCCHD becomes the only health services district in the state of Montana
1998 – Big Sky Hospice joins our service delivery team
2005 – Montana Family Medicine Residency Program is integrated into the organization, broadening our scope of services to include professional education.

Our new name reinforces our identity as a stable, strong, yet constantly evolving provider of vital services including public health, personal health and educational services. We are actively engaged in community health initiatives, issues and concerns. We serve our communities by providing HELP – Health, Education, Leadership and Protection. We combine the strength of government with the power of vision in an entrepreneurial model that transforms how we think of public health.

We've changed in name only. Our commitment to provide the highest quality of services you have come to know and rely upon, delivered by the people you trust, remains unchanged. RiverStone Health ... connecting you to a better life.
Sheridan Memorial Hospital is a progressive, state-of-the-art facility nestled beneath the Big Horn Mountains in beautiful Northeast Wyoming. Founded over 100 years ago, Sheridan Memorial is licensed for 88 beds with over 60 physicians who provide primary medical care and specialty care in more than 15 areas.

We are proud of our more than 700 employees who provide personalized, patient-centered care in a healing environment. When people think of excellent healthcare, they think of Sheridan.

Nestled at the foothills of the Big Horn Mountains in northern Wyoming, spectacular scenery and outdoor activities abound. This is an excellent place to raise a family, with outstanding schools and many cultural, social and recreational activities.

We focus on creating and nurturing a workplace that encourages, recognizes and rewards individual effort and creativity: to be responsive to changing modes of healthcare delivery and adapt; accordingly, and, to operate a financially viable institution delivering services in a cost-effective manner. We value effective communication and honesty, and we believe that teamwork based on mutual respect is key to success.

To search current openings and view Benefits Overview go to https://www.sheridanhospital.org/about-us/careers
Sidney Health Center is a not-for-profit community based medical center that has been serving people in the MonDak region for more than 100 years.

Our passion for caring is shared by the doctors, nurses, and several hundred employees and volunteers. This commitment to caring is our allegiance to the community as we strive to provide “Exceptional Care for Life.”

Located in the heart of Richland County, the attractive Eastern Montana campus includes an acute care hospital, clinic area, retail pharmacy and a 93-bed extended care facility offering a complete range of services from birth through end-of-life, which is complemented by an array of outreach services.
St. John’s United is a Health Care facility with a continuum of care, encompassing independent and assisted living, skilled nursing, and home health. We provide a living and work environment of hope, dignity, and love.

St. John’s United is pleased to be a leader in senior living and a provider of human services across the whole arc of life. From independent to assisted living, outpatient physical therapy to transitional care, pregnancy support to adoption; we offer our community a variety of services to meet their changing needs. At St. John’s we aspire to champion your best life possible, believing that every person has SO MUCH LIFE TO LIVE! Our commitment to quality care for seniors, families, and children is why we are the most well-known provider for senior living and human services in the region.

The areas of life that matter – Home, Healthy and Family

**Home is where you are.** In addition to our established senior living communities, we extend our services off campus to meet you and your loved ones with the support and resources you need. This support is facilitated by our nearly 700 qualified staff members and a network of volunteers. Wherever you choose to live, we help you live your life with confidence.

**Health is personal to everyone.** We serve and support individuals through health and wellness services offered at our St. John’s United locations or at your home. Our residents and off campus community are provided with rehabilitation and transitional care, outpatient and occupational physical therapy, speech therapy, and catered living. St. John’s is committed to meeting your healthcare needs and accompanying you toward wellness.

**Family unites us all.** Our family services staff focuses on meeting the needs of every generation, from child daycare to pregnancy support and counseling to adoption services. At St. John’s United, we also offer childcare and spiritual guidance to families in times of transition. We want the future to be bright for every age, from childhood through senior living. That is why we provide services to help all who come to us for care. Our goal is to help and heal.
The United Way of Yellowstone County is the primary community-building organization. We provide leadership to effectively mobilize people, and financial and strategic resources to improve people's lives. We identify and address priority needs and provide solutions that achieve measurable results and sustained community change.

United Way of Yellowstone County engages and inspires communities to create a shared vision for the future and set goals for collective action that produce positive results and improve lives.

- We inspire others to LIVE UNITED - to give, advocate and volunteer.
- We encourage volunteer and community involvement on priority issues.
- We actively involve diverse groups who represent the community.
- We utilize many community resources to implement strategies and achieve meaningful results.
- We encourage philanthropic investments to achieve our goals and vision.

Diversity, equity and inclusion are vital to achieving the mission of UWYC, living our values, and advancing the common good. UWYC is committed to diversity, equity and inclusion within its own organization and the community. UWYC affirms the essence of all individuals including the realities, background, experiences, skills and perspectives that make each person who they are.

UWYC aspires to involve every segment of the community in every aspect of our work, to act in ways that respect the dignity, uniqueness, and intrinsic worth of every person, the community, the donors, our own Board members, staff, volunteers and representatives, and believe in a movement built from the rich diversity and gifts of all people in all systems.

Volunteers, employees and persons served by UWYC shall be selected in a manner to promote diversity, equity and inclusion and entirely on a non-discriminatory basis with respect to race, religion, national origin, ethnicity, age, gender, gender identity and expression, disability, sexual orientation, veteran-status, familial status, or socio-economic status.

UWYC recognizes that in order to effectively engage our community, staff, volunteers, donors and community partners to achieve our community impact goals, we must embrace the diversity of the communities we serve. Our culture, recruitment, partnerships and other business practices demonstrate inclusiveness.
With more than 100,000 clients and 3,000 associates, Wipfli ranks among the top 20 accounting and business consulting firms in the nation. In 2030 Wipfli turns 100, but in many ways, we feel like we’re just getting started. Business today is more fluid than ever. Helping firms achieve their goals takes imagination, discipline and a process that delivers results today while anticipating tomorrow’s demands. That’s Wipfli.

Our people are eternal students, bringing cross-industry experience and creativity to help clients see beyond today’s most complex business challenges. From operational improvements and performance enhancements to large-scale digital transformation, we help clients achieve lasting results and set their sights on new goals. We see success for what it is: a continual process. Nonlinear. But always advancing. Always progressing — from curiosity, to clarity, to results — time and again.

Our associates focus on specific areas to be able to provide in-depth knowledge and industry-specific solutions. Some of the industries our consultants specialize in include financial institutions, financial services, Technology, Construction and real estate, Manufacturing and distribution, Healthcare, Nonprofits, Governments, Tribal gaming and government, Agribusiness, Dealerships, Private client and Private equity.

Our services focus on improving the key components of every successful organization. Services we provide include Digital services, Audit and accounting, Tax Consulting, Business valuations, Compliance, Cybersecurity, Fraud and forensic services, Governance and risk, Human capital management, Investment banking, Litigation support services, M&A and transactional support, Strategy and operations, Talent and change, Technology consulting and Private client services.

As part of Wipfli’s service-oriented culture, we encourage our associates to pursue their own passions and provide them with the flexibility to take an active role in their communities. Many of them are proud members of nonprofit boards, regularly volunteer at organizations and donate to those in need. Want to keep up with our efforts? Follow us on Facebook, Twitter and LinkedIn for more information, and track the hashtag #WipfliGivesBack to see where we’re volunteering next.
Yellowstone Boys & Girls Ranch has been successfully providing residential group care and treatment for troubled youth, both boys (aged 6-18) and girls (aged 12-18) since its establishment in 1957.

Located just west of Billings, Montana, YBGR’s campus is located on 480 scenic acres. YBGR is a private, not-for-profit organization providing a wide variety of healthcare and academic services for youth.

Working with troubled youth, whether directly or indirectly, can be a very rewarding experience. At YBGR we value our employees and the direction and guidance they pass to the youth.

Without their hard work, our program would not be a success.

Individuals interested should visit with us and discover how to enrich their lives by considering a career with Yellowstone Boys and Girls Ranch.
Zoot Enterprises is a global provider of advanced origination, acquisition and decision management solutions for financial institutions. We offer comprehensive and flexible platforms for specific business needs that include loan origination, fraud detection and prevention, data acquisition, and more.

For more than 30 years, we have launched solutions to market faster than the competition. Zoot has partnered with influential U.S. and international organizations including major financial institutions, retailers and payment providers to foster excellence in the financial services industry.

Based in beautiful Bozeman, Montana, Zoot provides an engaging and committed culture that is passionate about our clients, our community and our people. With generous and comprehensive benefits, onsite childcare, a dog-friendly office and more, Zoot can give you the “No Suits, Montana Roots” career you've been dreaming about. Zoot Enterprises, Inc. is an Equal Opportunity Employer, and as such, affirms the right of every person to participate in all aspects of employment without regard to race, religion, color, national origin, citizenship, sex, sexual orientation, gender identity, age, veteran status, disability, genetic information, or any other protected characteristic.

If you are interested in applying for employment and need special assistance or an accommodation to apply for this posted position, contact our Human Resources Department via phone at 406-586-5050 or e-mail at jobs@zootweb.com.