

FACC MEETING
November 21, 2016

MINUTES

PRESENT: Dr. Mark Nook, Bob Hoar, Dr. Joy Honea, Dr. Matt Redinger, Dr. Keith Edgerton, Dr. Ken Miller, Dr. Paul Pope, Dr. Kurt Toenjes, Ms. Terrie Iverson; Trudy Collins

Minutes: By Connie Nelson, Administrative Associate in the Provost Office

Order of Business:

Agenda Item 1: November 7th Minutes – Approved.

Non-Agenda Item #1:

At faculty union/administration breakfast this morning a discussion occurred regarding the climate on campus. Mark has talked to students and faculty, he has been reading how other institutions have handled the problems and indicated the intended solutions have not worked for them. The group discussed how to address the issues.

- Freedom of Expression and Core Values already in the Student Handbook should be the center of the statement.
- The faculty needs to separate the personal and political views from the classroom. Bias is perceived. The University is a diverse place so diverse opinions can be shared without fear of reprisal.
- No issues reported to the RA's or hall monitors that Joe has reported to Mark.
- No official reports to Mark on or off campus to the police.
- The goal is to be proactive before any incident happens.
- Have some draft language to Mark by Monday. The official statement goes out sometime next week.
- Joy represents the Union, Greg Discharry is student senate president, Vern Gagnon, Susan Gilbertz, a staff senate representative, and Mark as a group signing the official memo will have the most impact across the board. Expectations will be outlined. Everyone on campus to receive the letter. Mark will get this started.
- Continuing Item.

Non-Agenda Item #2.

Kurt reported the Science building is too cold. Terrie will address this with facilities services.

- Completed Item.

Agenda Item 2. Continuing Issues.

Agenda Item 2A: True hybrid courses.

Joy wants to move ahead with Jennifer Scroggins implementing a hybrid course in 2018, some development funds being offered. There are some considerations to the demand of students and faculty, pedagogy issues, the basic workload, and Senate and faculty issues.

- Hybrid used to be blended classes. The idea is to have some students taking it fully live and some fully online in the same course. The student cannot switch but Jen would have open labs. This is a solution to an enrollment problem.
- How will the sections be set up? The workload would be heavier for the faculty member; however, Joy said there will be funding incentives. The online would get the classroom video of the faculty teaching.
- If the students were allowed to move back and forth Kurt would feel better about this.
- The problem Jennifer would have is, if all enrolled would not be able to come to the classroom due to lack of space. A possible solution would be to reserve a classroom space one week in advance. This format is for a 101 class, the faculty member can determine who would attend onsite, online or both.

Decision: Bob said let's pilot this. Jennifer will write a proposal for funding.

- Continuing Item.

Agenda Item 2B: Distribution of Compression Funds.

Trudy sent out a 2014 document addressing compression issues.

- All the MUS campuses got together to request funds from the legislature ahead of the legislative session.
- 4 options outlined in the handout. \$35K bargained. 2014-15 faculty sorted by years in service. The past 2 years this was not done, everyone was given something. If you are above the CUPA you get nothing.
- This is a place to start, showing where we have been and where we want to go.
- The million-dollar mark brings everyone up to the median which would be an immediate fix but it wouldn't fix the problem for the long run.
- With merit raises we are limited in the number we can give.
- Suggested that a faculty member eligible for promotion and does not seek it, they should not be considered for compression.
- The new data does not come out until March. Trudy will have access to it when it comes out.
- The work is independent of the data. Some of this can be accomplished before the next FACC meeting. Years of service is what Trudy has.
- Continuing Item.

New Issues/Business Before the FACC:

Agenda Item 3A. DRTC membership.

- Joy said a department chair asked her about some vague language in the CBA regarding who can serve on the DRTC.
- There are not enough tenured faculty members in the department, and in this particular instance, there is a post-tenure review coming up that may be contentious. The department chair does not want non-tenured faculty member serving on the DRTC because of this potential issue.
- Bob & Joy do feel the language is vague in the CBA. The group provided some guidelines for this department.
 - The department should vote on who can serve. The nominating policy is the focus.
 - The group feels that probationary faculty should not be compelled to serve in this capacity.
 - If there are outside tenured faculty members who are nominated they can choose to not be on the committee.
 - A tenured member does not have the right to opt out if they are nominated. The CBA states they are a member of the department which makes them a member of the committee. Recuse themselves if there is a conflict of interest.
 - Minimum number on a DRTC: a chair, a student, and a faculty member.

Decision: Open it up for nominations and before the ballot goes out the faculty member(s) can opt out if they want to.

- Joy will communicate the decision to the chair who asked.
- Completed item.

Adjourned: 3:25 p.m.

Next Meeting: December 5, 2016
2:00 – 3:30 p.m.
CCR

Note: December 19, 2016 is the last FACC meeting scheduled.