

FACC MEETING  
April 25, 2016

**MINUTES**

PRESENT: Dr. Mark Nook, Dr. Robert Hoar, Dr. Tony Hecimovic, Dr. Joy Honea, Dr. Paul Pope, Mr. Mike Campbell, Ms. Terrie Iverson

Minutes: Recorded by Connie Nelson

Agenda Item 1: Approval April 11, 2016 minutes.

New Issues/Business Before the FACC:

Agenda Item 3A: Faculty member request for contract variation (Leanne Gilbertson). Dr. Leanne Gilbertson requested to come before the FACC regarding her personal situation. She was hired in a tenure-track position in 2013, her contract only allowed her to bring in 1-year toward tenure. She served as an Adjunct Instructor in 2012. She is asking to be allowed to bring the one-year Adjunct service toward her tenure now. She had requested 2-years toward tenure; however, in a memo from former Dean Dr. Khaleel to former Provost Dr. Pagano, only one-year toward tenure was recommended stating this was what was contractual at the time.

Discussion points:

- Bob feels a request for early tenure would be appropriate because the contract at the time of her hire was only allowing one-year from a non-tenurable position. It could be written into the request that if denied, her original tenure application date would be in place. There are draw-backs to a shortened tenure timeline, if scholarly work is not completed there is no going back.
- She feels her productivity has been steady during the one-year Adjunct service and her tenure-track position.
- The 2013-2015 CBA contract was in bargaining at the time of her hire but once adopted did allow for non-tenurable two-years toward tenure to be allowed.
- The contract does not speak to going up for early tenure; the FACC is designated for individual changes or exceptions to the contract.
- She stated her teaching, scholarly and service activities are exactly the same as the Adjunct duties.
- She is requesting 9.334B be waived to get the extra year credit toward tenure.

Group Decision:

Bob would like to think about this. A copy of the 2011-2013 CBA will be located to check what was in there for prior service. Do we want to allow the special request Dr. Gilbertson presented? Mark said a decision will be made by May 9<sup>th</sup> meeting.

Dr. Gilbertson left the meeting at 3:25 p.m.

Bob & Tony will meet regarding this prior to the next meeting.

- Continuing Item.

Agenda Item 3B: Future meetings.

Mark asked for a summer schedule from the members in order to schedule a future meeting. June 15<sup>th</sup> new officers officially start.

- Continuing Item.

#### Continuing Issues:

Agenda Item 2B: FM leave changes.

Mark has the copies that went through Bozeman, approved November 30<sup>th</sup> by their JAG's, OCHE has not seen these yet. Their preference is that we wait until at least fall. Possibly get it into the next CBA. After Bozeman gets reviewed we can structure our policy around their's. This summer we can move forward on presenting ours.

- Continuing Item.

Agenda Item 2C: Array of ranks and titles sub-committee.

The subcommittee will have the report for the May 9<sup>th</sup> meeting.

- Continuing Item.

Agenda Item 2D: Additional compensation policy

Some edits have been made to the draft that was presented at the last meeting. Bob wants Tony to review the updated version before presenting it.

- Continuing Item.

Non-Agenda Item:

Mike Campbell brought up the proctoring of the online exams item that had been moved to the completed items, in which he feels should continue to be looked at.

The online academic integrity class helpful, good ideas. Proctoring online exams would add integrity to the programs. It was decided by Bob & Mark this issue falls into the realm of the Academic Senate, being a student policy rather than a faculty working related policy. Mike will email Susan Gilbertz and Paul Pope to put on the Academic Agenda for the coming up meeting.

- It will be put back on the agenda as a continuing item for the next meeting.

Adjourned: 4:03 p.m.

Next FACC meeting: May 9<sup>th</sup> at 2:30-4:00 p.m.  
CCR