

FACC MEETING
April 11, 2016

MINUTES

PRESENT: Dr. Mark Nook, Dr. Robert Hoar, Dr. Tony Hecimovic, Dr. Michael Barber, Dr. Matt Redinger, Dr. Paul Pope, Mr. Mike Campbell, Dr. Keith Edgerton, Ms. Terrie Iverson

Minutes: Recorded by Connie Nelson

Agenda Item 1: Approval March 28, 2016 minutes.

- Correction to March 28, 2016 Minutes.
Remove from Agenda Item 2A: "The reduction in pay is permanent."
- Amended Minutes Accepted

Continuing Issues.

Agenda Item 2A: Chair summer stipends in CAS

Bob prepared the MOU, signature lines added, and sent to Tony. MEA-MFT said CBA 6.00 and 6.80 was a basic contract adjustment within one unit and the contract does not need to be ratified by the FA membership.

- It was determined that this issue can be handled with an MOU.

Keith said at the CAS chair meeting, they brought up with a diminution of pay shouldn't there be a diminution of duties?

Discussion and Decision of the Group: No reduced duties for the reduced stipend.

- Completed item.

Agenda Item 2B. Non-Teaching functions served by faculty – software.

Michael passed around a handout titled 'Faculty Activity'. This outlines the Faculty Activity, Sedona, Digital Measures & Existing Resources for several different faculty scenarios that faculty may want or need the software to aid them.

- The software would allow faculty to build their web profile, assist in accreditations, tenure & promotion packages.
- Data Exports: Digital Measures allows customized exports of information for entry. Sedona exports based on standard data fields and entries.
- Rubrics stronger with Sedona
- Committees: customized build-outs with Digital Measures, we are assigners and designers.
- Both have AC accreditation templates.
- Score Cards: Sedona has built-ins, Digital Measures can be customized for this.
- Banner – Sedona not as robust as Digital Measures which will integrate better with Banner.

- Training: Digital Measures the information is input by faculty vs. with Sedona the assumption is the admin would be inputting the information.
 - The group decided it is best for faculty to input their own information.
- Roll out: one year pilot with basic data.
- With both cases proxies can be used.
- Goal is to move this through the FACC, City College and Academic Senate.
- Digital measures will maintain data for an additional 8 years past the expiration of the contract.
- This could be implemented for fall semester using Digital Measures. Sedona would take a little longer.
- Michael will meet with Academic Senate on April 28th, at City College one week from today.
- Continuing Item.

Agenda Item 2C: FMLA leave changes.

Bozeman's handbook comes out during the summer so that will be when we will know the outcome of their FMLA leave proposals. The information is at OCHE now. There will be a meeting of the committee in Bozeman April 20th that Joy will not be attending.

- Funding challenge. Modified duties with no loss in pay. The cost means if a part-time person is hired to cover a class.
- Joy doesn't see the Bozeman policy is any different from what we do now on an ad hoc basis. Right now MSUB has birth leaves and in the future we may have father's wanting leave or faculty leave for other family type situations.
- Any change MSU makes to their policy handbook, we could use the same policies to fit MSUB and OCHE would likely have to approve it, then possibly the BOR.
- Continuing item in the fall.

Agenda Item 2D: Array of Ranks & Titles.

There were some tentative agreements made at the last group meeting.

- The term Instructor will be used in one area at City College.
- RNTTA will convert to Lecturer.
- City College will convert their tenureable titles to match ours.
- Diane Duin is defining clinical so the prefix used will modify the duties.
- Adjunct will be strictly part-time faculty.
- The union contracts are going to be combined and some language will need to be defined from both contracts to merge.
- City College will move their annual evaluation process closer to what it is on the main campus.
- This single contract will be clearly defined before bargaining begins for a new contract.
- Continuing Item.

Agenda Item 2E: Credit for Prior Service clarification.

The document has been prepared and signed by Tony & Mark.

- Completed Item.

Agenda Item 2F: Draft additional compensation policy.

- Bob will make changes to the draft policy that was reviewed at the last meeting and get it to Tony.
- If faculty decline to teach intersession because they do not receive overload pay, this is not in the best interest of student success.
- Department Chairs should not plan overload on the faculty as a regular feature in scheduling.
- In the short-term will there be emergency extra comp for upcoming classes for intersession.
- Continuing Item.

Question regarding Completed Agenda Item 4B. Proctoring Online Exams.

- Michael said an email was sent out by Dr. Sue Balter-Reitz announcing 'Proctoring Integrity in online courses session scheduled for 2:00 p.m., April 20th in the TEAL room.
- That is why this issue was moved to completed items.

Non-Agenda New Item:

Question was raised about when will a new FACC member take over?

- June 15th.

Adjourned: 4:00 p.m.

Next FACC meeting: April 25th at 2:30-4:00 p.m.
CCR