FACC MEETING
February 18, 2014
MINUTES

PRESENT: Dr. Rolf Groseth, Dr. Mark Pagano, Dr. Michael Barber, Dr. Tony Hecimovic, Dr. Keith Edgerton, Dr. Susan Gilbertz, Mr. Michael Campbell, Ms. Terrie Iverson

Guest: Dr. Barbara Wheeling, Dean, College of Business

Minutes: Recorded by Connie Nelson, Administrative Associate in the Provost Office

Agenda Item I: COB wished to offer a salary above the CBA threshold. The COB has an accounting candidate Dr. Scott Butterfield, they wish to bring him in as an Associate Professor. The salary range that COB requested for the offer was between $100-105K. The DRTC and Search Committee have both recommended approval.

Previous issue: Should the COB come to FACC prior to the start of the search rather than ask permission now that the search is nearly completed.

Summary: The group decided that if the FACC begins to have more regular meetings, then the COB, or any College, could inform them of any upcoming searches that may need to utilize this market adjustment procedure. That process seemed satisfactory to the group.

The salary range requested was approved by the FACC.

- Dean Wheeling left the meeting at 12:55 p.m.

Item II: The CBA is now up to date with the current Adjunct faculty information that was omitted from the original version. It will be indexed and then signed off by the FACC and the Administration prior to sending to Kevin McRae and posting on the OCHE website.

Item III: Tony brought up the fact that some faculty have questioned our use of the term "Adjunct". The idea is that there may be a better term or series of terms that don't have a somewhat negative connotation. Mark and Tony agreed to work on some language and bring a proposal back to the group during a subsequent meeting.

Item IV: Dr. Hobbs sent Dr. Pagano an email about several faculty who will retire, and according to the post-tenure review schedule, the department would need to do an evaluation. The CBA doesn't address this clearly. The group proposed making an addendum to the CBA to address this. The proposed words would be something like "Any faculty who are on their final academic year due to retirement or resignation are not required to submit evaluation materials under the 9.000 professional evaluation of faculty.

Summary: FA representatives will propose language and bring this to the next FACC for discussion and possible vote to add during next contract revision. Mark will contact Dr. Hobbs and let her know that informally this year, it is not necessary for the DRTC to review cases that would fall under this proposal.

Item V: Dr. Hobbs has also reported a very high number of evaluations this year in the COE. The COE would like to propose giving some faculty the option to move their review forward to level the load moving forward. The FACC thought this would be okay and members of the FA would discuss this with COE and bring proposed language for this issue also next FACC meeting.

Item VI: Issue: All colleges struggling with low response to online evaluations. The DRTC's use these in evaluations and would like to have higher, more meaningful numbers.

Possible solution: the group suggested a making a U-Tube like video of students and/or faculty talking about the importance of these evaluations. This video could be pushed to all students through the D2-L CMS. It was proposed that Mark ask Sue Balter-Reitz and Cindy Dell to investigate this concept.

The group proposed the following meeting dates for spring semester:
March 25th & April 15th 12:15-1:30 p.m. CCR

1. Upcoming Agenda Items:
2. Faculty release time for working on grants
3. Mandatory advising
4. Establishing faculty inversion and compression salary floors

Meeting Adjourned at 1:45 p.m.