FACC MEETING
October 14, 2014
MINUTES

PRESENT: Dr. Mark Nook, Dr. Mark Pagano, Dr. Michael Barber, Dr. Keith Edgerton, Dr. Tony Hecimovic, Dr. Susan Gilbertz, Mr. Michael Campbell, Ms. Terrie Iverson

Minutes: Recorded by Connie Nelson, Administrative Associate in the Provost Office

1. Minutes from September 2, 2014 approved.

Continuing Business:

2a) e-Learning Grants: New e-Learning fellows in each college now, becoming more strategic, revamping online programs, draft (handout) has been through the dean's offices, through the senate and now presented to the FACC for approval.
- The RFP will go out to the campus community.
- Attention to the dollar amounts, $500 to $1000: page 4 is $500 per credit. Conversion amount will remain at $1500. A department can put together a 21 credit proposal.
- Tony said to include the proposal in the packet and on the cover letter, this does not have to come back before the FACC.

2b) Department Chairs vs. Program Directors: Mark P. said it came up at Senate that our curriculum forms specifically state signatures needed from originating faculty, department chair, dean, Provost. Controversy was the name was coming up under a program director not the faculty member or department chair. Mark is trying to get clarification from the Senate. A problem noted that a large department needs a chair and have many more faculty and administrative duties as a result.
- A definition of a faculty member vs. administrator: is the number of credits a faculty member teaches. Writing a policy/procedure is needed to address this distinction. Right now it has been kept as faculty.
  - Define a faculty member who is TT, teaching or other teaching responsibilities. Policy needs to be written into the contract stating a faculty member cannot grieve another faculty member. As of now, if the faculty member is dropped below .50 fte, and in an administrative role, they can be grieved. The contract needs to address the grievable issue and will allow faculty member to remain in the union. Language can be written as a contract for the chair to teach .50 fte and do administrative duties with remaining time.
- Issue for Mike Campbell, Ken Miller and Joy Honea who have very large departments to manage.

Question: If chair is only teaching 2 classes per AY, and doing administrative duties, are they still faculty members?

Solution: Outline duties of the faculty member to carefully define these duties so they don't lose faculty status but get additional release time for chair of larger departments. Scale for the number of programs.

Discussion:

- This will not get resolved this AY. Bargaining meeting with draft language to submit to the BOR needs to be scheduled. The agreement has to be signed by August if there are salary issues then it goes to the Commissioner's Office for the September BOR meeting. Otherwise, the sooner the better. Working condition issues/language is not a problem to get approval for by the BOR.

2f). Scheduling of fall semester FACC Meetings:

- At the next FACC meeting a bargaining committee will be named to begin the bargaining process.
  - November 18th FACC meeting changed to November 25th after Cabinet, in the CCR, agreed to by group.
  - December 16th FACC meeting changed to December 12th at 1:30, in the CCR, agreed to by group.

New Business Items:

Tony received an email from a faculty member concerned about simultaneous review for rank advancement and post tenure. Merit now has a higher standard to achieve and prior to the raise it was pretty much automatic. Promotion to full professor is a higher standard than the post tenure review so the opinion was the reviews should be separate to address different levels of achievement.

- The Agreement from the FACC Meeting, March 12, 2013, the issue of two reviews, one for rank advancement and one for post tenure review portion in the CBA, section 9.710. The agreement was to strike the "or last rank advancement" language and the reviews will occur every 5th year after tenure.

FACC ISSUES/BUSINESS BEFORE THE FACC COMPLETED:

1. Mark Pagano & Tony Hecimovic will co-chair the committee for this academic year.
2. Summary of minutes from past meetings should be posted. It was decided to post the minutes on the Provost website, to start this academic year and post only a summary of issues to prevent confidentiality breach.

Adjourned 5:10 p.m.

Next Meetings: November 25, 2014 at 3:45 p.m.
December 12, 2014 at 1:30 p.m.

All meetings to be held in the CCR