

# Return-To-Work Program

Patient/Employee: \_\_\_\_\_ Date of Injury: \_\_\_\_\_

Please Select One of the Following:

Worker Released to Regular Job Duties (NO RESTRICTIONS) Date Released: \_\_\_\_\_

Worker Released for TEMPORARY ALTERNATE ASSIGNMENTS Date Released: \_\_\_\_\_

Total Number of Hours Employee May Work: \_\_\_\_\_

### TEMPORARY RESTRICTIONS

Note: On terms of an eight hour work day: *Limited* (0-1 hour), *Occasionally* equals 1%-25% (1-2 hours), *Frequently* equals 26%-50% (3-4 hours), *Repeatedly* equals 51%-75% (5-6 hours) and *Continuously* equals 76%-100% (7+ hours). Not Restricted (NR).

Please Circle/Check the Appropriate Choice.

	Number of Hours									
	0	1	2	3	4	5	6	7	8	NR
Sit	0	1	2	3	4	5	6	7	8	NR
Stand	0	1	2	3	4	5	6	7	8	NR
Walk	0	1	2	3	4	5	6	7	8	NR
Employee can alternately sit/stand every _____ hours.										
	Limited	Occasionally	Frequently	Repeatedly	Continuously					
Hand/Wrist Work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Grasping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Pushing/Pulling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Fine Manipulation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Reaching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Bend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Kneel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Squat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Climb	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Lifting 01-10 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Lifting 11-20 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Lifting 21-50 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Lifting 51-70 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Ability to operate machinery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Comments:										
Ability to operate motor vehicle	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Comments:					

Time Loss Authorized – Because of objective findings, worker should remain off work.

Projected date employee can perform temporary alternate work. Date: \_\_\_\_\_

Projected date employee can return to full duties. Date: \_\_\_\_\_

### Physician Comments

Is the patient involved in treatment and/or medication that might affect their ability to work safely in any capacity?

No  Yes – Please explain: \_\_\_\_\_

Will the employee be required to use any devices or braces?  No  Yes – Please explain \_\_\_\_\_

Additional Comments: \_\_\_\_\_

Physician's Signature \_\_\_\_\_

Date \_\_\_\_\_