

## **MSU Billings Personnel Procedures**

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POLICY REFERENCE: **Nonsmoking**

OTHER REFERENCES: MUS 1009.1; 50-40-104, 201, M.C.A.

DATE ADOPTED/REVISED: 10/08/08

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Violations of the nonsmoking policy should be reported to the Human Resources Office. Continued violations by employees may subject the individual to disciplinary action.