

MSU Billings Personnel Policies

POLICY: Recruitment and Selection

POLICY NO.: 401.1

REFERENCES: MUS 702.1, 703; 49-2-405, M.C.A.; 39-29-102, M.C.A.; Collective Bargaining Agreements; Executive Order 11246; Section 503 of the Rehabilitation Act of 1973; Section 4212 of Vietnam Era Veterans Readjustment Assistance Act; Americans with Disabilities Act; Equal Pay Act; Montana State Constitution, Article X, Section 7; Civil Rights Act of 1991; ADEA

DATE ADOPTED/REVISED: 10/08/08

All recruitment and selection decisions will be made in accordance with Montana State and federal laws and regulations and applicable collective bargaining agreement provisions in order to ensure sound, fair, and legal employment processes.