You have 20-30 seconds to secure an interview. This is the average time a manager takes to scan application materials and determine if an applicant should be granted an interview.

Keep your résumé simple, forget the fancy stuff, and be positive!

Project a professional image—omit all personal information unless it's relevant to your Objective.

Use action verbs to emphasize your accomplishments and your abilities.

According to the 2012 National Assoc. of Colleges & Employers survey, employers want to see evidence of your:

Ability to work in a team Leadership skills Written communication skills Problem-solving skills Strong work ethic

Make the reader want to interview you!



Platinum Partner





- · Use high quality paper and printer.
- Be concise and professional. Keep the résumé to one page, if possible.
- Include a personalized letter of application that addresses your qualifications for the job you seek.
- Stress past accomplishments and the skills you used to get the desired results.
- Proofread to be sure the résumé is error free.
- Include information that is relevant to the job for which you are applying.
- Use O*NET Online for content ideas at http://online.onetcenter.org/

Don't...

- Stretch the truth. Misinformation can easily backfire.
- Include information about salary.
- Use fancy fonts or bright paper.
- Include personal information like age or marital status.
- Use an email address that conveys an unprofessional image.

A Professional Résumé for City College Students



Montana State University Billings (406) 247-3006 careers@msubillings.edu www.msubillings.edu/careers

Résumé Advice from Employers

- Your objective statement should focus on a specific job, internship, or industry.
- List your most recent education first; do not include high school.
- List relevant courses...especially those showing technical skill.
- List your most recent job first. Use bullets to highlight actual duties, starting each duty with an "action" verb.
- In addition to work experience, include volunteer activities, academic projects, and internships. Add dates.
- Include certificates or achievements.
- Avoid using "I" or complete sentences; concise bulleted content is user-friendly.
- Ask your references for permission to use their names and confirm their willingness to provide a positive recommendation.
- Include job-related references or instructors rather than personal references. Be sure to provide their name & title, business name, city/state, day-time phone number, and if possible, email address.
- Drop your résumé at Career Services in Jacket Student Central; we are happy to check it and have it ready for you to pick up the next business day.
- To create a résumé for federal jobs, see guidelines at www.usajobs.gov/infocenter/

Jonathan Bailey

1234 Bay Street Billings, MT 59101 (406) 555-1234 jbailey@xxx.net

Objective:

Seeking a position as a Process Plant Technician

Education:

Associate of Applied Science Process Plant Technology City College at Montana State University Billings Anticipated Graduation: December 2015

Cumulative GPA: 3.65

Relevant Courses:

Process Diagrams Instrument & Control Systems Process Plant Safety I & II **Ouality Control** Equipment & Operations HazMat Training Industrial Power Systems Plant Investigation

Experience:

Aspen Air Billings, MT June 2014 Intern

- · Operate valves, pumps, & generators to control & adjust production of compressed gases
- Perform routine maintenance & make minor repairs to equipment to minimize downtime
- · Calibrate liquid flow devices & meters to maintain accuracy

Williston, ND Baker-Hughes Roustabout Summers 2008-11

- Installed motors on equipment
- · Set well equipment at well locations, including cement pads and pumping units
- Exhibited tool proficiency, both air & electrical

Activities:

Student Advocates-Career Services 2013-present 2010-present Volunteer, American Cancer Society

References:

Ralph Lee, Lead Operator Joe Welch, Owner Tom Wills, Instructor Aspen Air Baker-Hughes MSUB City College Billings, MT Williston, ND Billings, MT 406-234-5678 701-333-3333 406-247-5555

Jane Studer 432 Bay Ave

Billings, MT 59102 406.555.4321 jane.studer@mail.net

OBJECTIVE

To secure a position as a Licensed Practical Nurse

EDUCATION

Associate of Applied Science Spring 2014 Practical Nursing Major GPA 4.0 City College at Montana State University Billings

Certified Nursing Assistant Sheridan College, Sheridan, WY Fall 2009

RELEVANT COURSEWORK

Nursing Fundamentals Medical/Surgical Nursing I & II Psychiatric Mental Health Nursing

Maternal Child Nursing Pharmacology I & II Basic IV Therapy

RELEVANT EXPERIENCE

Clinical Rotations Spring 2014

Billings, MT St. Vincent Healthcare

- Assist nurses in oncology, surgical, and trauma areas
- Administer prescribed medications and start IV fluids
- Take patients' vital signs and explain procedures to patients

Certified Nursing Assistant

2010-present Billings, MT

Yellowstone Valley In-Home Health

- Assist patients with daily living needs

- Turn and position patients
- Care for catheters and other medical needs

Certified Nursing Assistant

2009-2010

Sheridan Manor

Sheridan, WY

- Collaborated with nursing staff to meet needs of residents of the Alzheimer's unit
- Charted data accurately for patient records
- Assisted residents with all daily needs
- Provided companionship to residents

SKILLS

CPR-Certified Through May 2015 First Aid-Certified Through May 2014

REFERENCES

Available upon request

Revised 2/14