

## Career Tips From Career Services' Silver Partners: KPMG, EBMS, Saint Vincent Healthcare

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**KPMG** [www.kpmg.com](http://www.kpmg.com)

KPMG is a Big Four audit, tax, and advisory services firm operating in 87 cities throughout the United States. In Billings, KPMG is a Silver Partner with Career Services, offering internships to MSUB students which, in the past, have resulted in full-time employment. For accounting students, Carol Bergquist offers the following advice, "Maintain a good work ethic, and have some heart." As far as interviews are concerned Bergquist emphasizes, "Professional dress! No piercings and no tattoos!" She advises students approaching graduation to be involved and to add to their résumé as well as to "Keep checking for opportunities posted with Career Services." Her thoughts on KPMG's relationship with Career Services: "We love it. It gets our name out there and we have recruited some talented students as a result of this partnership."



**EBMS** [www.ebms.com](http://www.ebms.com)

Employee Benefit Management Services is a full-service employee benefit management company that was started right here in Billings and is now nationally recognized. The organization stresses the importance of integrity, remembering the beginning of the company's success and the community that helped to get it there. So far, EBMS has hired three interns from MSUB. Lenette Kosovich, director of Human Resources at EBMS, believes that students should be recruited based on their "Cultural fit to a company" and not just what's on their résumé. However, she does think that what students have done is important and résumés should include "The outcome of what you have done. What have you done that has made an impact?" Other advice from Kosovich: "If you have to start small, start small. There is always a chance to make a name for yourself in a company, but you have to get your foot in the door first. Work in the mail room if you have to and then build your career from there."



**Saint Vincent Healthcare** [www.svh-mt.org](http://www.svh-mt.org)

Saint Vincent Healthcare (SVH) is a medical leader in the Billings community, continually striving to provide top-ranking, national level quality and compassionate care to patients. Kathy Smith, director of Human Resources at SVH thinks the first impression is very important and believes that in an interview students should display, "Appropriate attire, timeliness, being respectful in interactions, and other positive behaviors." As far as résumés are concerned, Smith stresses that students "Really have to sell themselves to an organization through their résumé or application." Students should make interactions count and maintain professionalism while building relationships. Networking is an important component of the business world, something Smith has learned through SVH's partnership with Career Services.

