

MONTANA STATE UNIVERSITY-BILLINGS
Mission Document

Core Purpose

To assure that all members of the university community reach their individual potential

Mission

MSU-Billings provides a university experience characterized by:

- Excellent Teaching
- Support for Individual Learning
- Engagement in Civic Responsibility
- Intellectual, Cultural, Social & Economic Community Enhancement

Vision

Montana State University-Billings will be recognized as a regional leader for:

- Teaching & Learning
- Translating Knowledge into Practice
- Researching for the Future
- Accepting Leadership for Intellectual, Cultural, Social & Economic Development Beyond University Boundaries

Core Values

Integrity

MSU-Billings' actions are ethical & principled to assure dignity & equity for all

Educational Excellence

MSU-Billings provides distinctive programs & challenging educational experiences for a diverse university community

Student Achievement

MSU-Billings provides academic support & administrative services to foster academic & professional achievement of the university community

Community of Learners

MSU-Billings respects & nurtures variety in intellectual contribution & scholarship enriching both the university & its extended community

Meaningful Engagement

MSU-Billings supports all members of the university community in their individual growth toward confidence, individual sense of purpose & acceptance of civic responsibilities

Responsiveness

MSU-Billings meets the changing needs of our learners with informed action & innovation based on current standards of educational & technical excellence

University Strategic Initiatives

<u>Programs</u> Create and maintain distinctive, vital academic programs and services for 21 st Century learners	<u>Faculty Excellence</u> Cultivate excellence in & outside the classroom, in scholarly endeavors & exemplary service through faculty & staff development, support for scholarship, continuing assessment, & recognition of professional service	<u>Needs of Learners</u> Identify the needs of all learners & provide access to a university experience that fulfills both individual goals & societal needs	<u>Social Equity</u> Model social equity and consciousness by assuring that all members of our campus community grow because of their University experience	<u>Research Initiatives</u> Increase the stature, professionalism & research initiatives of all academic programs & student services	<u>Economic Access</u> Augment local, state & regional economic development through the strength of the University's financial base & our learners' contributions to their communities	<u>Global Engagement</u> Increase staff, faculty & student awareness, understanding, & involvement in the international community	<u>University Infrastructure</u> Ensure an administrative, operational and physical infrastructure that fully supports excellence				
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Academic Affairs	Administrative Services	Alumni Relations	Intercollegiate Athletics	Facilities Services	Graduate Studies	Grants/Sponsored Programs	Information Technology	Institutional Research	Library	PublicService Units	Student Affairs

Academic Master Plan

<p>University Strategic Initiatives</p>	<p><u>Programs</u> Create and maintain distinctive, vital academic programs and services for 21st Century learners</p>	<p><u>Faculty Excellence</u> Cultivate excellence in & outside the classroom, in scholarly endeavors & exemplary service through faculty & staff development, support for scholarship, continuing assessment, & recognition of professional service</p>	<p><u>Needs of Learners</u> Identify the needs of all learners & provide access to a university experience that fulfills both individual goals & societal needs</p>	<p><u>Social Equity</u> Model social equity and consciousness by assuring that all members of our campus community grow because of their University experience</p>	<p><u>Research Initiatives</u> Increase the stature, professionalism & research initiatives of all academic programs & student services</p>	<p><u>Economic Access</u> Augment local, state & regional economic development through the strength of the University's financial base & our learners' contributions to their communities</p>	<p><u>Global Engagement</u> Increase staff, faculty & student awareness, understanding, & involvement in the international community</p>	<p><u>University Infrastructure</u> Ensure an administrative, operational and physical infrastructure that fully supports excellence</p>
<p>Academic Strategic Initiatives</p>	<p><u>Academic Excellence</u></p>	<p><u>Intellectual Community</u></p>		<p><u>Civic Leadership</u></p>		<p><u>Economic Access</u></p>	<p><u>Global Engagement</u></p>	<p><u>University Infrastructure</u></p>
<p>Academic Goals</p>	<ul style="list-style-type: none"> Establish learning objectives & implement outcome-based student assessment (1.1) Create/use appropriate state-of-art curriculum/delivery methods, adapted appropriately for each program (1.3) Meet/maintain national, regional, state, & programmatic accreditation standards, best practices & external guidelines as appropriate (4.3) 	<ul style="list-style-type: none"> Provide excellent academic support services & facilities for students, faculty & staff (1.2) Promote excellence in collaboration (4.1) Enhance excellence in faculty teaching, scholarship/research & service (4.5) Strengthen the link between career pathways & education (1.5) Develop/enhance relationships among colleges to facilitate student progress (1.6) Promote an institutional culture that fosters professional development & mutual respect (4.2) 		<ul style="list-style-type: none"> Strengthen & expand partnerships with organizations that support & enhance student learning, leadership & community involvement (3.1) Link students to opportunities for civic engagement on campus & in the larger community (3.2) Promote processes to support relationships among faculty, students & staff in recruitment, retention, advising & mentoring (4.4) 		<ul style="list-style-type: none"> Increase internal/external funding & partnerships to support programs, research & scholarships (2.1) Respond to market driven demands & student needs with academic programs, flexible scheduling & variety in delivery models (2.2) Identify new opportunities to foster, support & encourage economic & community development in the region (3.3) 	<ul style="list-style-type: none"> Promote opportunities for students to learn, live & work in diverse environments & experience diverse ideas (1.4) 	<ul style="list-style-type: none">