

MSU Billings Care and Behavior Assessment Team (CBAT)

Purpose:

The purpose of the Care and Behavior Assessment Team (CBAT) is to serve as a network of existing professionals focused on prevention and early intervention in community situations involving members experiencing distress or engaging in harmful or disruptive behaviors (Cornell University's statement). This also involves proactive intervention when determined potential behavior may be disruptive to the campus community. CBAT will develop intervention, reporting and support strategies and offer timely and coordinated processes to address behaviors in accord with existing MSU Billings policies.

Mission:

The mission of the Care and Behavior Assessment Team (CBAT) is to promote 1) a working, learning and living environment that is safe, secure and free from threatening behavior and 2) a campus process where such information is gathered, shared and investigated in a timely manner and provides support for people of concern.

Responsibilities:

1. Receive, review and document information about community concerns regarding student, faculty, staff, and/or guest behavior.
2. Perform initial assessment of risk and refer incidents to specific offices and/or community resources as needed.
3. Review information and determine best source of care for individuals determined in need.
4. Make recommendations to University officials regarding policies and procedures related to assessment of student behavior, emergency planning, changes in code of student conduct, and formal investigations.
5. Engage in ongoing refinement of CBAT procedures to foster optimal response, functioning and interface with the University community.
6. Support the needs of the Conduct Review Team and support actions when deemed worthy of additional assistance from CBAT.
7. Work with other officers on campus, such as Title IX Coordinator, to determine course of action, training and prevention measures related to disruptive behavior.

Membership:

- Vice Chancellor for Student Affairs – Chair
- Conduct Review Team Chair
- Director of Student Health Services
- City College Representative
- University Police
- Consultation representatives: Title IX Coordinator, Director of Disability Support Services, Coordinator of Diversity Center, and others as deemed necessary.

MSU Billings Conduct Review Team (CRT)

Purpose:

The purpose of the Conduct Review Team is to support students as they overcome mistakes by engaging in character development with an emphasis on ethical decision-making and integrity. The goal is to resolve student conduct issues at the lowest level possible through education, facilitation, and support while fostering a safe and welcoming university community.

Mission, Responsibilities and Outcomes:

The mission of the Conduct Review Team is to allow for experiential and collaborative engagement by university hearing officers to discuss and address alleged violations of the student conduct code. The following student learning outcomes are a result of the CRT mission.

- Students who participate in the conduct process will be able to identify new skills & knowledge that promote health, wellness, and reduces risky behavior.
- Students who participate in the conduct process will report a better understanding of university policies and the student conduct code.
- Students who participate in the conduct process will be able to understand the consequences of personal actions.
- At the conclusion of the conduct process and completion of educational sanctions students will be better prepared to attain their personal and professional goals.
- As a result of completing the student conduct process students will be able to consider personal decisions on academic future.

Membership:

- Director of Housing/Residential Life – Chair
- Hall Directors
- Vice Chancellor for Student Affairs