



# 2024 EMPLOYER DIRECTORY

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Virtual Internship & Career Fair





# CAREER & EMPLOYMENT SERVICES

**MONTANA STATE UNIVERSITY BILLINGS**

Library 100

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[careers@msubillings.edu](mailto:careers@msubillings.edu)

## Services we offer:

- ✓ Major & Career Exploration
- ✓ Occupational Profiles
- ✓ Job Shadowing & Occupational Interviews
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- ✓ Professional Networking Opportunities
- ✓ Virtual Internship & Career Fair
- ✓ CareerLink Online Job Board

Visit [www.msubillings.edu/careers](http://www.msubillings.edu/careers) for more information.

## CareerLink:

<https://www.msubillings.edu/careers/clmenu.htm>



## Virtual Internship & Career Fair:

- ✓ Student Instructional Video: <https://youtu.be/iF6lVGLCoK0>
- ✓ Student Resources: <https://www.msubillings.edu/careers/career-fair.htm>



## Wednesday, February 21

406 Race Series

**Alternatives, Inc.**

Associated Construction Engineering, Inc.

Benefis Health System

Billings Clinic

Dialysis Clinic, Inc.

Glendive Medical Center

**Head Start, Inc.**

Intermountain Health

Kampgrounds of America

**KSVI/KHMT**

Montana State University Billings

MorningStar Senior Living of Billings

ONEOK, Inc.

RiverStone Health

SavATree

United Way of Yellowstone County

Wipfli CPAs & Consultants

Connect with employers one-on-one  
for 20-minute networking sessions.

**careerlink**  
msubillings.edu/careers

***find a job, post a job***

12 pm – 4 pm

## Thursday, February 22

406 Race Series

**Alternatives, Inc.**

Associated Construction Engineering, Inc.

Benefis Health System

Big Sky State Games

Dialysis Clinic, Inc.

Glendive Medical Center

**Head Start, Inc.**

Intermountain Health

**KSVI/KHMT**

Montana State University Billings

MorningStar Senior Living of Billings

RiverStone Health

United Way of Yellowstone County



**CAREER &  
EMPLOYMENT SERVICES**  
MONTANA STATE UNIVERSITY BILLINGS

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# Thank you to our 2024 Premier Employer Registrants!



## Other Participating Employers



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# 406 Race Series

**Industry:** Sports & Recreation / Event Management

**Contact:** Suzie Eades, Race Director

**Email:** [suzie406race@gmail.com](mailto:suzie406race@gmail.com)

**Website:** [406raceseries.com](http://406raceseries.com)

**Attending:** Wednesday, February 21, & Thursday, February 22



Launched in 2014, the 406 Race Series is a small, grassroots company striving to produce and manage top notch running, cycling, and paddling events in Billings and Red Lodge. It takes a village to pull off a race at the caliber that we envision for each event, and we always strive to elevate the experience for all our participants.

We have a reputation for delivering high quality, friendly, and inclusive events with awesome swag, incredible community support, and amazing volunteers. Our races start on time, have well-marked courses with quick results in a safe environment and festive atmosphere. We firmly believe local events like these are the best way to get to know local businesses, develop new friendships, and support local charities. Eight adult and children's events are scheduled for 2024.

## 406 Race Series Ambassador Program

The 406 Race Series is seeking enthusiastic runners, walkers and cyclists from all age groups who are familiar with or excited about promoting the 406RS events and who identify with our motto: **Yes. You. Can.**

The primary responsibility of a 406 Race Series Ambassador is to help cultivate a positive, inclusive, and inspiring community around the 406RS events through social media posts, volunteering and reaching out to like-minded groups/individuals. The program begins February 15, 2024, and ends December 15, 2024.

Our community of race participants is growing faster than ever. Are you ready to help us spread reliable information, promote our events, and inspire individuals to reach their **Yes. You. Can.** moment? Interested? Visit [www.406raceseries.com/copy-of-ambassador-program](http://www.406raceseries.com/copy-of-ambassador-program).

**Internship Opportunities:** Event Management Internship; description available in CareerLink

Please inquire about other internship opportunities.

**Majors of Interest:** Marketing, Communication, Public Relations, Outdoor Adventure Leadership, Health & Wellness, and Human Performance

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# Alternatives, Inc.

**Industry:** Law Enforcement & Security / Social Services

**Contact:** Jessica Martin, Human Resources Generalist

**Email:** [jmartin@altinc.net](mailto:jmartin@altinc.net)

**Website:** [www.altinc.net](http://www.altinc.net)

**Attending:** Wednesday, February 21, & Thursday, February 22



Alternatives, Inc., is a non-profit corporation based in Billings, Montana. Since opening in 1980, the organization has provided both residential and non-residential supervision and treatment programs for state and federal inmates in Yellowstone, Carbon, and Stillwater Counties.

Alternatives has three facilities in Billings. The men's facility, Alpha House, houses 180 residents in state and federal work release programs. Passages, the women's facility, houses 190 residents and offers four different programs. Passages also serves as the main administrative office. The third facility is home to Alternatives' Beta Jail Alternatives and Misdemeanor Probation. Alternatives, Inc., also offers Jail Alternatives in Stillwater and Carbon Counties.

In addition to employment, Alternatives, Inc., hosts interns in the areas of case management, licensed addiction counseling, licensed clinical professional counseling, nursing, accounting, and human resources.

**Employment Opportunities:** <https://altinc.net/open-positions/>

**Internship Opportunities:** Please inquire.

**Majors of Interest:** Criminal Justice, Human Services, Psychology, Sociology, Clinical Rehabilitation and Mental Health Counseling, Nursing, Business Administration, Management, Accounting, and Human Resources

## Premier Registrant

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# Associated Construction Engineering, Inc. (ACE, Inc.)

**Industry:** Construction Engineering / Sustainable Design

**Contact:** Alicia Stebbins, Executive Assistant / Marketing

**Email:** [acehire@acemt.com](mailto:acehire@acemt.com)

**Website:** [www.acemt.com](http://www.acemt.com)

**Attending:** Wednesday, February 21, & Thursday, February 22



Associated Construction Engineering, Inc. (ACE, Inc.) has been a trusted leader in mechanical and electrical professional consulting services since 1987. With offices across Montana and Wyoming, we provide comprehensive engineering solutions encompassing mechanical, electrical, plumbing, fire protection, energy analysis, and special systems for a diverse range of commercial, industrial, and residential building projects.

ACE is at the forefront of sustainable design, collaborating with organizations like the US Green Building Council, to achieve LEED certification. Our multidisciplinary approach and state-of-the-art technology ensure that we deliver high-quality engineering solutions.

**Employment Opportunities:** <https://www.acemt.com/careers/>

**Internship Opportunities:** Please inquire.

**Majors of Interest:** Construction Management, Instrument & Electrical Technician, Computer Systems Technology / IT Networking

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# Benefis Health System

**Industry:** Health Care & Health Services

**Contact:** Samantha Segerman, HR Recruiter

**Email:** samsegerman@benefis.org

**Website:** <https://www.benefis.org/>

**Attending:** Wednesday, February 21, & Thursday, February 22



Benefis Health System serves about 230,000 residents in a vast, 14-county region. Benefis understands that in a rural state like Montana, state-of-the-art care delivered with kindness and compassion is especially important. We serve a vast region of Montana, with our service area extending across 38,000 square miles and our community-based outreach services present in 94 percent of Montana's counties.

Our system includes 220 inpatient hospital beds in Great Falls; numerous outpatient clinics; more than 275 employed providers; more than 200 long-term care and assisted living units; one of Montana's essential rural critical access hospitals; and many other services that improve the health of our community. Benefis providers engage in regional outreach, providing consultation through telemedicine and in-person clinics throughout northcentral Montana. Our robust continuum of care includes everything from newborn care to home medical equipment and hospice care.

At Benefis, more than \$400 million has been invested in new facilities and related technology since 2004. With each investment we make, we continue to prioritize world class facilities, technology, and most of all, high-quality care.

## National Recognition

We are committed to being the best health system in Montana, and it shows. Benefis has received various awards from leading rating organizations, and we surpass national standards in areas such as coronary procedures, stroke care, and pulmonary care, according to Healthgrades.

## Employment & Internship Opportunities:

Visit: <https://www.benefis.org/work-at-benefis/your-career-is-waiting>

**Majors of Interest:** Nursing, Medical Diagnostic Sonography, Radiologic Technology, Respiratory Technology, Surgical Technology, Paramedic, Biological Medical Laboratory Science, Biology, Chemistry, Health & Wellness, Human Performance, Pre-Physical Therapy, Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Health Administration, Business Administration, Accounting, Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Communication, Public Relations, Computer Systems Technology, and Cybersecurity & Networking



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# Big Sky State Games

**Industry:** Sports & Recreation / Event Management

**Contact:** Liana Susott, Executive Director

**Email:** [info@bigskygames.org](mailto:info@bigskygames.org)

**Website:** [www.bigskygames.org](http://www.bigskygames.org)

**Attending:** Thursday, February 22



The Big Sky State Games are an annual multi-sport event, modeled after the Olympic Games. The Big Sky State Games are open to Montanans of all ages and abilities. Montana's inaugural year was 1986 and, during the past 36 years, more than 354,000 athletes from 250 Montana communities have participated in the Games. Over 10,000 athletes and 2500 volunteers take part in the Big Sky State Games every year.

The Big Sky State Games provides a wholesome forum for Montana athletes of all ages and skill levels to compete in amateur athletics. Participants come from all areas of the state to develop physical talents, competitive abilities, and to join in serious fun.

The primary objectives of the Games are to promote health, fitness, and participation. The State Games offer the opportunity to compete in Olympic and Pan American sports and a few local favorites, ranging from basketball, figure skating, and karate to pickleball, disc golf, and table tennis. Other programs of the Big Sky State Games include Shape Up Montana, Big Sky Fit Kids, Heart and Sole Race, and the Yellowstone Elementary School Cross Country Meet.

**Internship Opportunities:** <https://bigskygames.org/volunteer/intern.php>

**Majors of Interest:** Marketing, Communication, Public Relations, Business Administration, Management, Health & Wellness, Human Performance, and Health & Human Performance Education

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# Billings Clinic

**Industry:** Health Care & Health Services

**Contact:** Darcee Myers, HR Specialist

**Email:** [dmyers@billingsclinic.org](mailto:dmyers@billingsclinic.org)

**Website:** [www.billingsclinic.com](http://www.billingsclinic.com)

**Attending:** Wednesday, February 21



Billings Clinic is Montana's largest independent health care system serving Montana, Wyoming, and the western Dakotas. A not-for-profit organization led by a physician CEO, Billings Clinic is an integrated multi-specialty group practice with a 336-bed hospital and Level I Trauma Center. Billings Clinic has more than 4,500 employees, including nearly 600 physicians and non-physician providers and advanced practitioners offering more than 80 specialties.

Billings Clinic's downtown campus consists of:

- A 336-bed hospital with a Level I Emergency and Trauma Center, Inpatient Cancer Care Unit, a 20-suite Family Birth Center, and a Level III Neonatal Intensive Care Unit
- An outpatient Surgery Center
- A clinic with the region's largest multi-specialty group practice

Two branch clinics serve Billings Heights and the Westend. Billings Clinic also manages primary and specialty-care clinics in Bozeman, Columbus, Miles City, Townsend, and Red Lodge, MT, as well as in Cody, WY. Billings Clinic has 14 regional partnerships, including management agreements with 13 Critical Access Hospitals and one outpatient clinic. In addition, we conduct approximately 110 specialty care clinics per month at 21 different regional locations for residents of rural Montana, Wyoming, and North Dakota.

Billings Clinic was the first Montana Magnet® -designated health care organization for nursing excellence and is a member of the Mayo Clinic Care Network.

Billings Clinic has been named as the #1 hospital in Montana and a Best Hospital in the nation by U.S. News & World Report in its 2023-2024 Best Hospitals.

**Career Opportunities:** <https://www.billingsclinic.com/careers/>

**Internship Opportunities:** Please inquire.

**Majors of Interest:** Nursing, Medical Diagnostic Sonography, Radiologic Technology, Respiratory Technology, Surgical Technology, Paramedic, Biological Medical Laboratory Science, Biology, Chemistry, Health & Wellness, Human Performance, Pre-Physical Therapy, Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Health Administration, Business Administration, Accounting, Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Communication, Public Relations, Computer Systems Technology, and Cybersecurity & Networking

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# Dialysis Clinic, Inc.

**Industry:** Health Care & Health Services

**Contact:** Brett Gardner, Campus Recruiter

**Email:** brett.gardner@dciinc.org

**Website:** <http://www.dciinc.org>

**Attending:** Wednesday, February 21, & Thursday, February 22



The primary responsibility of Dialysis Clinic, Inc., is to perceive, initiate and provide comprehensive patient care. We serve society by providing care for patients with end-stage renal disease. Our goal is complete patient rehabilitation. We recognize the patient as an individual resulting from his or her genetics, life experience, habits, beliefs, emotions, and as a member of his or her family and the community. The patient deserves the highest standard of care possible regardless of race, status, or creed. The application of comprehensive care is on a personal level. We become acquainted with our patient as a person and seek to understand his/her problems and needs-physical, emotional, spiritual, and social.

Dialysis Clinic, Inc., is recruiting top talent interested in supporting our nonprofit mission to prioritize individualized care for patients facing chronic kidney disease. Our mission states "the care of the patient is our reason for existence," and our dedicated team embodies our sole purpose during every patient interaction. We seek motivated, compassionate individuals to provide top-notch patient care and offer paid training, competitive pay, outstanding benefits, Sundays off and a positive, mission-driven culture. Join DCI today to build relationships and gain fulfillment serving individuals in our comfortable clinical setting with a lower caregiver-to-patient ratio than other providers.

**Employment Opportunities:** <https://www.dciinc.jobs/>

**Internship Opportunities:** Please inquire.

**Majors of Interest:** Nursing

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# Glendive Medical Center

**Industry:** Health Care & Health Services / Assisted Living

**Contact:** Christina Sager, HR Generalist

**Email:** csager@gmc.org

**Website:** <https://www.gmc.org/>

**Attending:** Wednesday, February 21, & Thursday, February 22



Glendive Medical Center (GMC) is a full-service, 25-bed acute care hospital with 24-hour emergency care, full medical and surgical services, and an attached 36-bed skilled Extended Care facility. We are dedicated to being a leader in providing and promoting health and wellness to the residents of east central Montana and western North Dakota. GMC is a designated Critical Access Hospital.

With our highly qualified team of medical providers, GMC offers a comprehensive, integrated system of services including primary, long-term and specialty care as well as prevention and wellness services. Our medical providers are easily accessible at the attached Gabert Clinic.

We are proud of our ability to incorporate current technology and services and provide state-of-the-art medical care to our region.

GMC also owns and operates The Heritage on Merrill, a 13-unit assisted living facility offering personal, 24-hour professional care.

Being a great place to work is a strategic priority at Glendive Medical Center. We support and nurture a culture of Respect, Integrity, Compassion, and Excellence. To do the right thing. Every time. Our caregivers and physicians are committed to delivering great patient care and optimal outcomes.

**Employment Opportunities:** <https://www.gmc.org/careers/>

**Internship Opportunities:** Please inquire.

**Majors of Interest:** Nursing, Medical Diagnostic Sonography, Radiologic Technology, Respiratory Technology, Surgical Technology, Paramedic, Biological Medical Laboratory Science, Biology, Chemistry, Health & Wellness, Human Performance, Pre-Physical Therapy, Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Health Administration, Business Administration, Accounting, Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Communication, Public Relations, Computer Systems Technology, and Cybersecurity & Networking

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# Head Start, Inc.

**Industry:** Education / Childcare / Social Services

**Contact:** Kayla Brown, HR & Administrative Coordinator

**Email:** kaylab@billingsheadstart.org

**Website:** <https://billingsheadstart.org/>

**Attending:** Wednesday, February 21, & Thursday, February 22



Head Start provides comprehensive services for young children and their families to achieve school readiness and lifelong success. Head Start enhances the social and cognitive development of low-income children through the provision of education, health, nutrition, social and other services for children and their families. We are proud to serve children and families in Yellowstone and Carbon counties from our locations in Billings and Lockwood. With its comprehensive approach to early childhood education, Head Start goes beyond traditional preschool programs.

**Education:** We believe in hands-on and interactive educational activities that serve our many different types of learners. Activities include field trips, planting our garden, participating in multi-cultural days at school, and sometimes even performing in a fashion show, or creating robots from recycled materials.

**Health and Wellness:** We believe that health and wellness are the foundation of school readiness. To keep our students healthy and well, we employ a full-time Health Specialist who assists with hearing and vision screenings, dental education, growth assessments, and more.

**Nutrition:** Our Nutrition Staff keeps the kitchen organized, innovative, and full of high-quality, healthy meals for the children of Head Start. They consult with a Registered Dietitian before creating each menu.

**Family Support:** Head Start's services do not start and end with children. Our Family Advocates provide families with referrals to community resources in areas such as emergency assistance, educational opportunities, parenting classes, employment training, and counseling.

**Employment Opportunities:** <https://billingsheadstart.org/careers/>

**Internship Opportunities:** Please inquire.

**Majors of Interest:** Elementary Education, Human Services, School Counseling, Psychology, Sociology, Clinical Rehabilitation & Mental Health Counseling, Health & Wellness, Business Administration, and Human Resources

## Premier Registrant

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# Intermountain Health

**Industry:** Health Care & Health Services

**Contact:** Megan McNulty, Campus Recruitment Manager

**Email:** [megan.mcnulty@imail.org](mailto:megan.mcnulty@imail.org)

**Website:** <https://intermountainhealthcare.org/>

**Attending:** Wednesday, February 21, & Thursday, February 22



**St. Vincent Healthcare** is now a part of Intermountain Health. In addition to St. Vincent Regional Hospital, Intermountain Health includes the Billings Medical Group, Cancer Centers of Montana, and primary and specialty-care clinics in Billings, Lockwood, Laurel, and beyond.

St. Vincent Healthcare delivers compassionate, award-winning care to the people of Montana and Northern Wyoming as it has for more than 115 years. Press Ganey rated St. Vincent Healthcare in the top 95th Percentile for Patient Experience.

**Intermountain Health**, based in Salt Lake City, is a leading nonprofit organization and health system providing high-quality care to patients and communities in Colorado, Idaho, Kansas, Montana, Nevada, Utah, and Wyoming.

We are a team of more than 59,000 caregivers with a shared goal: to make a difference in our communities by putting our patients and families first, believing that fully engaged employees are the foundation of exceptional patient care. Whether you want to start a new career path, take on a greater challenge, or find more flexibility, Intermountain Health offers a variety of diverse opportunities to put you on the path to a rewarding lifetime career.

Excellence, compassion, and a lifetime of career opportunities can be found at Intermountain Health. Every team member helps us fulfill our mission of helping people live the healthiest lives possible and our vision to be a model health system by providing extraordinary care and superior service at an affordable cost.

**Employment Opportunities:** <https://intermountainhealthcare.org/careers/>

**Internship Opportunities:** Please inquire.

**Majors of Interest:** Nursing, Medical Diagnostic Sonography, Radiologic Technology, Respiratory Technology, Surgical Technology, Paramedic, Biological Medical Laboratory Science, Biology, Chemistry, Health & Wellness, Human Performance, Pre-Physical Therapy, Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Health Administration, Business Administration, Accounting, Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Communication, Public Relations, Computer Systems Technology, and Cybersecurity & Networking

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# Kampgrounds of America

**Industry:** Hospitality / Parks & Camps / Tourism

**Contact:** Erica Garcia Travis, Workforce Development Manager

**Email:** [egarcia-travis@koa.net](mailto:egarcia-travis@koa.net)

**Website:** <https://koa.com>

**Attending:** Wednesday, February 21



Kampgrounds of America (KOA) is the industry leader in providing great camping experiences for over 50 years! Great People. Great Camping.

At KOA, our mission is to connect people to the outdoors and each other. That's why our 500+ campgrounds across North America make it easy to enjoy the beauty of nature and share adventures with family and friends. Our wide variety of family-friendly campgrounds and amenities provide the perfect place to get away, unwind and enjoy camping in the great outdoors.

Just about everyone has seen the KOA sign, but have you stopped by lately? Today's KOA takes care of everything, with friendly service and great amenities, so you can have fun with the people you love. Since 1962, KOAs have been the place to create unforgettable moments – relaxing with family or friends, enjoying the great outdoors, or gathering around a campfire.

**Employment Opportunities:** <https://us232.dayforcehcm.com/CandidatePortal/en-US/koa>

**Internship Opportunities:** KOA Campground Management Internship Program

Visit <https://us232.dayforcehcm.com/CandidatePortal/en-US/koa/Posting/View/2865>.

Please inquire about internship opportunities for non-management majors.

**Majors of Interest:** Business Administration, Accounting, Management, Marketing, Communication, Public Relations, Outdoor Adventure Leadership, Health & Wellness, Human Performance, Computer Systems Technology, and Cybersecurity & Networking

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# KSVI / KHMT

**Industry:** Broadcast Media / Digital Media / Communications

**Contact:** Pat King, Program Director

**Email:** pking@ksvi.com

**Website:** <https://www.yourbigsky.com/>

**Attending:** Wednesday, February 21, & Thursday, February 22



KSVI is the ABC TV affiliate in Billings and KHMT is the FOX TV affiliate. KSVI and KHMT extend the ABC and FOX brands to the Internet with interactive content that goes beyond television to allow the viewer a more in-depth, personal experience.

KSVI and KHMT are affiliates of the Nexstar Media Group, a leading diversified media company that leverages localism to bring engaging local and national news, sports, and entertainment content to consumers through its television, digital, and mobile media platforms. Nexstar's portfolio includes all primary major network affiliates, including ABC, CBS, NBC, Fox, and The CW, as well as multicast network Antenna TV.

Nexstar owns or provides services to 200 broadcast television stations and their related low-power and digital multicast signals in 116 U.S. markets that reach 212 million people, representing more than 68% of all U.S. television households.

Coupled with a growing portfolio of digital media marketing, advertising, and content management platforms, Nexstar delivers powerful and innovative digital solutions and services to local and national media companies, advertisers, agencies, and brands.

Nexstar Media Group, Inc. trades on the NASDAQ Global Market under the symbol "NXST" and proudly employs or manages over 12,400 people across the country.

**Employment Opportunities:** <https://www.yourbigsky.com/work-for-us/>

**Internship Opportunities:** Please inquire.

**Majors of Interest:** Communication, Marketing, and Public Relations

## Premier Registrant



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# Montana State University Billings

**Industry:** Higher Education

**Contact:** Tari Erfle, Human Resources Recruiter

**Email:** [employment@msubillings.edu](mailto:employment@msubillings.edu)

**Website:** <https://www.msubillings.edu/>



**Attending:** Wednesday, February 21, & Thursday, February 22

Montana State University Billings is the third largest University in Montana and is located in Montana's largest city. The University has five colleges, through which it serves a diverse student body and a broad regional community.

Our staff and faculty strive to transform the lives of our students by empowering them to succeed in achieving their educational and life goals. To give our students the best possible path to success in achieving their goals, we are committed to closing equity gaps via our recruitment, retention, and completion initiatives.

MSUB faculty and students are also active in scholarship and creative endeavors on statewide, national, and international stages. Our programs are responsive to community needs and partner with local and regional entities to provide clinical, internship, and experiential learning opportunities to our students. MSUB is an innovator in teaching strategies and modalities that accommodate students' individual learning needs and busy lifestyles.

Montana State University Billings is a preferred employer in the region. WE WANT YOU!  
Reasons why you should join our team:

- Work-life balance
- Opportunities for career growth and a variety of career paths
- Employee and dependent tuition waiver
- Campus vibrancy with coffee shops, access to the recreation center and library, and FREE admission to MSUB concerts, athletic events, and lectures
- Opportunities to engage in professional development opportunities
- 10 paid holidays plus Election Day, sick leave, and 15 vacation days per year
- Medical benefits that are robust and affordable
- Life insurance, long-term disability insurance, and retirement benefits
- Employee Assistance Program and Work-Life Services to promote employee wellbeing
- A beautiful campus environment that features our MSUB Mile walking path

**Employment Opportunities:** <https://www.msubillings.edu/humres/jobs.htm>

**Internship Opportunities:** Many departments and campus offices host interns. Internships are often posted in CareerLink at <https://www.msubillings.edu/careers/clmenu.htm>.

**Majors of Interest:** All

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# MorningStar Senior Living of Billings

**Industry:** Health Care & Health Services / Assisted Living

**Contact:** Jordan King, Associate Executive Director

**Email:** [billings.aed@mstarliving.com](mailto:billings.aed@mstarliving.com)

**Website:** <https://www.morningstarseniorliving.com/communities/senior-living-billings/>

**Attending:** Wednesday, February 21, & Thursday, February 22



## Independent & Assisted Living: Billings Seniors Find a True Home

For the best senior living, Billings families trust MorningStar of Billings. Our community is situated in the west end of town amid a beautiful neighborhood and convenient to shopping, restaurants, medical facilities and four golf courses. Our community has 32 cottages and 72 bright suites for independent living and 70 suites for assisted living. In our Reflections Neighborhood, we have 36 secure suites that provide individualized care for residents with Alzheimer's and other dementia-related diseases.

MorningStar Senior Living of Billings is dedicated to providing residents with a lifestyle of comfort, wellness and community to enjoy their retirement years to the fullest. Our unique mission statement "to honor, to value, to invest" sets us apart from other senior living communities.

## Culture of Radiance

Radiance is the brand standard of Service Excellence at MorningStar Senior Living. Its precepts are introduced to team members upon hiring, and reiterated and strengthened every day in our daily Huddle.

More than a customer service program, Radiance celebrates an attitude of selflessness that issues from a deep and sincere place, like a beam of light. For this is how we want to deliver service at MorningStar: with warmth and sincerity and depth.

**Employment Opportunities:** <https://www.morningstarseniorliving.com/careers/>

**Internship Opportunities:** Please inquire.

**Majors of Interest:** Nursing, Health & Wellness, Human Services, Psychology, Sociology, Business Administration, Management, Human Resources, Accounting, Medical Coding & Insurance Billing, Marketing, Communication, and Public Relations

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# ONEOK, Inc.

**Industry:** Energy / Oil & Gas / Trade

**Contact:** Destiny Butler, Recruiter

**Email:** Destiny.Butler@oneok.com

**Website:** <https://www.oneok.com/>

**Attending:** Wednesday, February 21



ONEOK (pronounced ONE-oak) is the general partner of ONEOK Partners, one of the largest publicly traded master limited partnerships, and a leader in the gathering, processing, storage, and transportation of natural gas in the U.S. ONEOK is a diversified FORTUNE 500 energy company headquartered in Tulsa, Oklahoma, with more than 2,000 employees primarily in Oklahoma, Texas, Kansas and the Williston Basin in North Dakota and Montana.

ONEOK remains focused on our vision to create exceptional value for our stakeholders by providing solutions for a transforming energy future and on our mission to deliver energy products and services vital to an advancing world.

As we have grown our business and expanded our operational footprint over the years, we have also strengthened our commitment to improve our companywide sustainability program, practices, and performance. We continue to actively research opportunities that will complement our extensive midstream assets and expertise, strengthening the role we expect to play in the transformation to a lower-carbon economy.

ONEOK's long-term business strategy includes potential renewable energy and low-carbon investment opportunities that contribute to long-term growth, profitability, and business diversification.

**Employment Opportunities:** <https://oneok.wd1.myworkdayjobs.com/ONEOK>

**Internship Opportunities:** <https://www.oneok.com/careers/internships>

**Majors of Interest:** Process Plant Technology, Instrument & Electrical Technician, and Diesel Mechanic

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# RiverStone Health

**Industry:** Health Care / Dental Care / Public Health Services / Area Health Education Center

**Contact:** Karissa Fenstermacher, HR Generalist & Recruiter

**Email:** karissa.fen@riverstonehealth.org

**Website:** <https://riverstonehealth.org/>

**Attending:** Wednesday, February 21, & Thursday, February 22



RiverStone Health is a leader in empowering better health, community well-being, and healthcare innovation. RiverStone Health was created in 2008 as a single identity and umbrella organization to reflect all our services. We grew out of the Yellowstone City-County Health Department, which began providing public health services to our community in 1974.

Our mission is to improve the life, health, and safety of each person in our community. By actively engaging in community health initiatives, issues, and concerns, we combine the strength of government with the power of vision in an entrepreneurial model that transforms how we think of public health.

We support our mission with clinic services, home care, and hospice in addition to disease prevention and community health and wellness programs and services. RiverStone Health has centrally located services in Billings as well as clinics in schools and surrounding communities. We also provide mobile outreach services and regulatory inspections and permitting. At RiverStone Health, we promote an active learning environment for residencies, health education opportunities, and new program innovation.

RiverStone Health's compassionate commitment to serving the whole person is embedded throughout the organization. We commit to treating all people with dignity and respect. We recognize and acknowledge that historical and disproportionate injustices in our nation create unacceptable inequity and that as a society we have not demonstrated our founding principle that all people are equal. We, therefore, commit ourselves to fostering an atmosphere that respects the individual, working to ensure that not only our words but also our actions reflect our values.

**Employment Opportunities:** <https://riverstonehealth.org/careers/>

**Internship Opportunities:** <https://riverstonehealth.org/health-education-center/college-student-opportunities/>

**Majors of Interest:** Nursing, Medical Diagnostic Sonography, Radiologic Technology, Biological Medical Laboratory Science, Biology, Chemistry, Health & Wellness, Human Performance, Human Services, Psychology, Clinical Rehabilitation & Mental Health Counseling, Health Administration, Business Administration, Accounting, Management, Human Resources, Medical Coding & Insurance Billing, Marketing, Communication, and Public Relations

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# SavATree

**Industry:** Urban Forestry / Landscaping / Consulting

**Contact:** Rebecca Bentzen, Talent Acquisition

**Email:** rbentzen@savatree.com

**Website:** <https://www.savatree.com/>

**Attending:** Wednesday, February 21



SavATree's mission is to take our passion for nature and keep this country's outdoors beautiful and flourishing. Through our comprehensive tree, shrub, and lawn care, we work hard to make sure our discerning customers have attractive, healthy, and cared-for green spaces to enjoy. Over the last thirty years, we have opened new offices across the country, and we are looking for people who want to grow with us.

At SavATree, we are committed to providing high quality tree and plant health care services to maintain the structural integrity, shape, appearance, and overall well-being of landscapes. Our plant health care programs encourage microbial activity, improve root system health, facilitate nutrient uptake, and help manage insect, pest, mite, and disease issues. Other tree care services include expert tree pruning, hand pruning of shrubs, removals, cabling, lightning protection, and storm damage risk audits.

## Consulting Services

The SavATree Consulting Group operates nation-wide, providing our clients with horticultural and arboricultural consulting services. We make the intersection between people and trees work by providing clients with Actionable Tree Intelligence. We take DATA and, through ANALYSES, turn it into INFORMATION to help clients make tree management DECISIONS.

We're a team of Registered Consulting Arborists and ISA Certified Arborists with decades of experience working in the industry with commercial, municipal, institutional, and residential clients. Our services include, but are not limited to, tree management during construction, tree risk assessments, tree and landscape appraisals, urban forest master planning, and tree inventory. We strive to protect and enhance our clients' properties, limit their environmental impact during projects and plan for greener, more sustainable landscapes.

**Employment Opportunities:** <https://www.savatreecareers.com/>

**Internship Opportunities:** <https://www.savatreecareers.com/jobs/details/billings/temporary-seasonal/billings-mt-summer-internship/2378>

Please inquire about other internship opportunities.

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# United Way of Yellowstone County

**Industry:** Non-Profit / Philanthropy / Social Services / Education

**Contact:** Kim Lewis, CEO & Recruiting Executive  
Michelle Lamberson, Program Director

**Email:** [unitedway@uwyellowstone.org](mailto:unitedway@uwyellowstone.org)  
[ostdirector@uwyellowstone.org](mailto:ostdirector@uwyellowstone.org)

**Website:** <https://www.unitedwayyellowstone.org/>

**Attending:** Wednesday, February 21, & Thursday, February 22



**United Way  
of Yellowstone County**

The United Way of Yellowstone County is the primary community-building organization in south-central Montana. We provide leadership to effectively mobilize people, and financial and strategic resources to improve people's lives. We identify and address priority needs and provide solutions that achieve measurable results and sustained community change. Our focus is on education, health, and financial stability—the building blocks for a good quality of life.

To STIR is “to cause someone to feel a strong emotion and a desire to do something.” We strive, daily, to STIR action in our community to provoke improvement for all.

- **Service-Oriented:** We listen, respond, and experience joy in serving our community.
- **Transparency:** We practice clarity and honesty in our communications, relationships, and actions.
- **Integrity:** We are true to our mission and accept responsibility for our activities and decisions.
- **Respect:** We embrace humanity and the community, and value diverse experiences and perspectives.

UWYC recognizes that, in order to effectively engage our community, staff, volunteers, donors, and community partners to achieve our community impact goals, we must embrace the diversity of the communities we serve. Our culture, recruitment, partnerships, and other business practices demonstrate inclusiveness.

**Employment Opportunities:** <https://www.unitedwayyellowstone.org/news/were-hiring>

**Internship Opportunities:** Education, Human Services, Psychology, Sociology, Accounting, Marketing, Public Relations, Health & Wellness, and IT & Web Support

For consideration, please send your resume to [unitedway@uwyellowstone.org](mailto:unitedway@uwyellowstone.org).

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# Wipfli CPAs & Consultants

**Industry:** Accounting / Business Services  
**Contact:** Estella Anderson, Talent Acquisition  
**Email:** [estella.anderson@wipfli.com](mailto:estella.anderson@wipfli.com)  
**Website:** <https://www.wipfli.com/>  
**Attending:** Wednesday, February 21

The logo for Wipfli, featuring the word "WIPFLI" in white, uppercase, serif font centered within a solid blue rectangular background.

With more than 100,000 clients and 3,000 associates, Wipfli ranks among the top 20 accounting and business consulting firms in the nation. In 2030 Wipfli turns 100, but, in many ways, we feel like we're just getting started. Business today is more fluid than ever. Helping firms achieve their goals takes imagination, discipline and a process that delivers results today while anticipating tomorrow's demands. That's Wipfli. Our people are eternal students, bringing cross-industry experience and creativity to help clients see beyond today's most complex business challenges. From operational improvements and performance enhancements to large-scale digital transformation, we help clients achieve lasting results and set their sights on new goals. We see success for what it is: a continual process. Nonlinear. But always advancing. Always progressing – from curiosity, to clarity, to results – time and again.

Our services focus on improving the key components of every successful organization. Services we provide include: digital services, audit and accounting, tax consulting, business valuations, compliance, cybersecurity, fraud and forensic services, governance and risk, human capital management, investment banking, litigation support services, M & A and transactional support, strategy and operations, talent and change, technology consulting, and private client services.

Our associates focus on specific areas to be able to provide in-depth knowledge and industry-specific solutions. Some of the industries our consultants specialize in include: financial institutions, financial services, technology, construction and real estate, manufacturing and distribution, healthcare, nonprofits, governments, tribal gaming and government, agribusiness, dealerships, private client, and private equity.

As part of Wipfli's service-oriented culture, we encourage our associates to pursue their own passions and provide them with the flexibility to take an active role in their communities. Many of them are proud members of nonprofit boards, regularly volunteer at organizations, and donate to those in need.

**Employment Opportunities:** <https://careers.wipfli.com/all-openings#/>

**Internship Opportunities:** <https://careers.wipfli.com/all-openings?categories=Entry-Level%2FInternships#/>

**Majors of Interest:** Primarily Accounting but also occasional opportunities for Marketing, Communication, Business Administration, and Human Resources